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University Senates Conference
378 Henry Administration Building, MC 348
506 South Wright Street
Urbana, IL 61801

December 6, 2019

Professor Robin Kar, Chair
UIUC Senate Executive Committee
College of Law
504 E. Pennsylvania Avenue, MC 594

Professor Catherine Vincent, Chair
UIC Senate Executive Committee
College of Nursing
506 NURS MC 802

Professor Ann Strahle, Chair
UIS Campus Senate
Dept. of Communication
MS UHB 3010

Re: Proposed revisions to the *Statutes* (USC ST-77)

Dear Colleagues

We are arriving at the end of a multiyear process of revising the *Statutes* and *General Rules*. We want to bring you up to date about where we are in the process.

The three university Senates have reviewed the first round of proposed revisions to the *Statutes* (ST-77). We received different feedback from the three Senates (attached), to which we have responded, working with Executive Vice President Wilson and University Counsel. Because the Senate feedback was disparate, we faced a situation in which each of the proposed changes in ST-77 was approved by two of the three Senates, while each Senate individually requested changes that were not requested by the other two.

In cases like this, the *Statutes* direct the University Senates Conference to “endeavor to promote agreement of the senates” about the proposed changes (Article XIII Section 8). Our approach was to go as far as possible in accommodating each alteration of the proposed revisions suggested by each Senate; in some cases this meant accepting the proposal with revised language. In addition, working with EVP Wilson and Counsel, we also tried to accommodate their concerns so that the proposed changes we do send forward to the Board for final approval will have the support of the President. In some cases they objected to some proposed changes.

All the final changes are highlighted here in yellow.

This final draft of proposed *Statutes* revisions does not require further Senate action, and are being forwarded to the Senates for information. In accordance with the *Statutes*, each senate may

opt to forward its comments on any of the revisions proposed here, and those comments will be forwarded to the Board along with this draft of the proposed revisions. Should your Senate wish to forward comments, the Conference asks that you do this by March 2.

Please recall that there were other *Statutes* (ST-79, ST-81, and ST-82) and *General Rules* (GR-46) revisions which have already been approved/reviewed by the Senates. The Board prefers to receive all of these as one packet of changes, so when ST-77 is ready to go forward, we will compile a single document that includes all the proposed revisions.

Finally, there is a second round of revisions to the *Statutes*, ST-83, which includes important changes such as a revision to the definition of “faculty” to include non-tenure system faculty. We anticipate getting these to the Senates in the Spring semester, but we cannot do that until the process with ST-77 has been completed. And there are other *Statutes* revisions (ST-72 and ST-84) already in the pipeline; we hope that the Senates’ work on those two proposals can be completed in the Spring.

Sincerely,



Sandra De Groot, Chair
University Senates Conference



Nicholas C. Burbules, Chair
USC Statutes and Governance Committee

Enclosures

cc: President Timothy Killeen
Executive Vice President Barbara Wilson
Elizabeth Dooley – UIC Senate
Angela Gerberding – UIS Senate
Jenny Roether – UIUC Senate
Members, University Senates Conference

Recommended revisions to ST-77 from the Senates

Springfield

THEREFORE, BE IT RESOLVED that the UIS senate accepts the revisions to the University Statutes as presented in USC ST-77, with the exception of Article IV, Section 4, line 953, where the words “and of the chancellor/vice president” shall be stricken, as follows:

If a change of organization is voted, the chancellor/vice president shall thereupon transmit this recommendation vote of the faculty along with the recommendations of the dean and of the chancellor/vice president to the president for recommendation to the Board of Trustees. Faculty of the department may communicate with the Board of Trustees in accordance with Article XIII, Section 4 of these Statutes. **Not accepted. The language is a bit unwieldy, but the principle is that the chancellor/vice president can append their own recommendation along with that of the dean.**

Chicago

The UIC Faculty Senate approved the following amendments to the proposed revisions to the *Statutes* (USC ST-77):

- Nondiscrimination Statement: The addition of the two categories of gender expression and citizenship status within the second paragraph of the Nondiscrimination Statement. *The Senate concluded that the inclusion of the two categories would demonstrate University of Illinois leadership in regard to these important societal issues.* **Accepted with edits. Our Nondiscrimination statement follows the wording of Illinois state law, and gender expression is not a category in state law. The statement about nondiscrimination based on citizenship was accepted but moved to Article IX Section 1.**
- Article I, Section 1 lines 257-258: Removal of the words “is appointed by the governor of Illinois and bears the ultimate responsibility to the people of the State”. *The Senate concluded that the Statutes should not state who appoints the Board of Trustees, as the appointment is a process determined by the legislature.* **Accepted.**
- Article I, Section 2 line 269: The addition of the words “The University Senates Conference will be represented on that committee” to the prior sentence ending in, “...after consultation with a committee appointed for the purpose of recommending appropriate candidates.” **Not accepted. The composition of the search committee is up to the Board of Trustees. While USC has traditionally been represented, and should be, it was felt that specifying membership becomes a slippery slope. Why specify USC membership and not other**

constituencies? In addition, we have tried to avoid mandating the behavior of the Board of Trustees in this document.

- Article I, Section 3 line 290: Restore the words “or reappointment.”
The UIC Senate was concerned that the compulsory advice from the University Senates Conference for reappointment has been dropped. This seems to be a bad precedent that diminishes the influence that faculty have, and in particular weakens faculty governance. Not accepted. Reappointment for every system officer (except the president) happens annually, which would be unwieldy for mandatory consultation in every case. The president’s case is different (see below).
- Article I, Section 3, lines 296-297: Restore the content of lines 296-297 “Prior to the reappointment of the president, the Board of Trustees shall seek the advice of the University Senates Conference.” *The UIC Senate was concerned that the compulsory advice from the University Senates Conference for reappointment has been dropped. This seems to be a bad precedent that diminishes the influence that faculty have, and in particular weakens faculty governance. Accepted with edits, however we did not make it compulsory. Again, we have tried to avoid mandating the behavior of the Board of Trustees in this document.*
- Article I, Section 5 in line 306: Replace “and” with a “/” in the title. Senators had recommended that in Article I, Section 5 the title in line 306 should read “Chancellor/Vice Presidents.” *Accepted.*
- Section 5, Article I, line 321: Directly after the words “or a major review” add the words “or reappointment”. *Senators were concerned that in Article I, Section 5 the compulsory advice of the senate should be at least allowed for the reappointment of the chancellor. Senators reiterated that the proposed change seems to be a bad precedent that diminishes the influence that faculty have, and in particular it weakens faculty governance. “A major review” needs to be defined. Accepted with edits.*
- Article II, Section 1 (e) line 374: Maintain the current language with no deletion of the words “new line of work involving questions of.” *Senators found the change of wording from “No new line of work involving questions of general educational policy” to a vague terminology of “changes to general educational policy” is problematic. Senators found that the prior language explicitly said that any increase in teaching duties, etc. needs to be approved by the senate. Senators stated that relinquishing that power is detrimental to faculty governance and may allow the administration to act unilaterally. Not accepted. We believe “new line of work” is being misread here. It does not pertain to specific changes in faculty work load or conditions. We believe that “changes” is more general and inclusive,*

addressing any changes of that type, and much more. The principle of mandatory senate review is not compromised – indeed, it is expanded by this word change.

Urbana

Revised Preamble (merges original Preamble language with the new version):

The University of Illinois, as a state university created by statutory edict of the Illinois legislature, is subject to the control of the Illinois General Assembly. The General Assembly, subject to the limitations of the state constitution and to such self-imposed restraints as are essential to the maintenance of a free and distinguished University, exercises control by virtue of its authority to change the laws pertaining to the University and its power to appropriate funds for the maintenance and improvement of the University. Under existing state law the University of Illinois is a public corporation, the formal corporate name of which is “The Board of Trustees of the University of Illinois.” Although there has been no formal, legal name change to the institution, as of May 20, 2016, the University of Illinois has adopted the organizational structure and nomenclature of a system for the effective and efficient impact, operation, and administration of the institution. The term “system” recognizes common components among the universities as well their organization under as a single governing board. Accordingly, the University of Illinois shall be referred to in this document and other governance and administrative documents as either the “University of Illinois System,” the “U of I System,” or the “system.” ‡ The University of Illinois System includes the University of Illinois at Urbana-Champaign; the University of Illinois at Chicago and its affiliated regional campuses in Peoria, Rockford, and the Quad Cities; and the University of Illinois at Springfield.

Within the limits fixed by the Illinois constitution and laws, the Board of Trustees exercises final authority over the University System. For the proper use of funds appropriated by the General Assembly and for the proper administration and government of the University System, the board is responsible to the people of Illinois, on whose behalf its members are appointed. The board is the governing body of the University System and exercises jurisdiction in all matters except those for which it has delegated authority to the president, other officers, or bodies of the University System.

The educational policy, organization, and governance of the University System as delegated by the Board of Trustees are promulgated in these **Statutes**. When acting on such matters, the board relies upon the advice of the university senates transmitted to it by the President of the University System, whose role is to set policy for system-wide endeavors and provide leadership at the state, national, and international levels for collective activities across the universities. In these matters each senate has a legitimate concern which justifies its participation in the enactment and amendment of

the **Statutes**. The Board of Trustees reserves the power to initiate and make changes in the **Statutes**, but before making any change it will seek the advice of the senates.

The General Rules Concerning University Organization and Procedure document supplements the **Statutes**. ***The General Rules*** are subordinate to the **Statutes** and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University System, and with various administrative matters.

The Board of Trustees delegates to the President of the University System the authority to promulgate regulations and rules implementing ***The General Rules Concerning University Organization and Procedure***. These are printed in the ***Business and Financial Policies and Procedures*** manual and other documents subordinate to the **Statutes** and ***The General Rules*** setting forth established policies and procedures. Led by a the President, The University of Illinois System is The University of Illinois System also comprises central administrative functions such as: (a) overseeing common fiduciary and compliance responsibilities; (b) providing certain shared services across the universities; and (c) coordinating system-wide data collection and reporting. The offices that provide services related to these activities are referred to as “system offices” and staff within these offices are referred to as “system administration” or “system leaders.”¹ The adjectival form for references to such activities is “system-level.” To avoid confusion, these offices are not referred to as “the system.”

The three University of Illinois System universities (University of Illinois at Urbana-Champaign, University of Illinois at Chicago, and University of Illinois at Springfield) are where the primary academic work of the system takes place, including: (a) research, scholarship and creative activities; (b) teaching, mentoring and degree granting; (c) public and professional service and engagement; and (d) economic development. Each university is separately accredited and is led by a chancellor who also serves as a vice president for the system. Accordingly, each institution is referred to in the governing documents as a “university,” reserving the terms “campus” and “university campus” for references to their physical location and environment.

When referenced in the governing documents, “University of Illinois” and “University of Illinois System” refer to the institution as a whole, which includes the three universities as well as the system offices, and any other units associated with the institution as a whole. This larger organization is a single entity from the standpoint of state law and budgetary allocation. In shorthand, it is referred to as the U of I System or simply “the system.” The adjectival form is “system-wide.”

¹ In a few instances, such as University Counsel, offices have both a system-level and university footprint

[The University of Illinois, serves the state and the nation as a leader in public higher education and is governed by the Board of Trustees of the University Illinois \(“Board of Trustees”\)](#). [Accepted with edits.](#)

Other proposed changes:

A. Article IV, Section 2.a: while revised, the proposed language retains a passive construction that makes the process of evaluating department chairs unclear. The proposed sentence reads “the performance of the chair shall be evaluated at least once every five years.” SP recommends the addition of the following phrase: “in a manner to be determined by the faculty.” A similar lack of clarity exists in Article IV, Section 3.a, regarding the review of department heads. SP recommends the same addition.

[Accepted with edits: the process should be specified in department, school, or college bylaws that should define the faculty role. But the dean is also going to want a role in dept head/chair evaluation, and we did not think it was statutory to try to specify that process in every unit.](#)

B. Article IX, Section 1: two uses of “system” seem warranted in this paragraph and should be included. [Accepted with edits.](#)

C. Article IX, Section 2: the single word “knowingly” has both been added and then struck by USC, which if included, would modify “participate in institutional decisions involving a direct benefit [...] to a member of the [employee]’s immediate family.” Without an additional rationale, SP recommends retaining the word “knowingly” as a modifier of the phrasing that follows. [Not accepted. This section delineates when involvement in a decision pertaining to a family member is inappropriate, and “knowingly” \(or not\) is not a condition for that. This section is not intended to be punitive.](#)

D. Article IX, Section 3.a: the phrase “appointments, reappointments, and promotions of system-level administrative staff” should include “academic or” before “administrative.” [Accepted.](#)

E. Article IX, Section 11.a: this sentence has been expanded. SP recommends breaking the revised sentence into two, with the first sentence ending “...is located” and the second reading “If policies differ at each university, the system-level human resources office shall adopt one policy...” [Accepted with edits.](#)

F. Article IX, Section 11.b.5: the shift to “system” language changes the meaning and reference here. SP recommends that the phrasing read “on the basis of continuous employment in university academic administrative and professional positions...” and that the passage close with “relevant experience in any other University of Illinois System positions.” [Accepted with edits.](#)

G. Article X, Section 1.a: the shift to “system” language here does not work. SP recommends that the end of the first paragraph read “a candidate for a degree from a university in the University of Illinois System.” All degrees are (technically speaking) granted from the University of Illinois. That’s what is on the diploma. Changing that would require more than statutory language can provide.

H. Article X, Section 1.a.7: the addition of “and are” changes a serial list after “or” to a different, more stringent list; SP recommends not inserting “and are.” Not accepted. The sequence delineates a range of conditions, linked by “or.” Adding this language would restrict the range of people covered.

I. Article X, Section 1.e.8: the phrase “of the Faculty Advisory Committee of the relevant university” has been added to indicate that that body should receive notice of charges of certain forms of reassignment of duties. SP recommends the modifier “appropriate” and that the subsequent phrase “or in the absence of the chair” be set off by commas. Accepted.

J. Article XII, Section 2.b: a new phrase has been inserted that reads “or by special arrangement approved by the system chief financial officer or designate.” The last word should be “designee.” Accepted.

K. Article XII, Section 3, paragraph 2: this passage addresses patents on inventions. SP finds that commas and the word “and” should be added to clarify the passage and recommends this paragraph read: “An inventor, whose discovery or invention is subject to the conditions of the previous paragraph, is required to disclose the discovery or invention to the system and may be required to patent the discovery or invention, and shall execute any documents necessary to perfect the assignment of such a patent to the system, the expenses therewith borne by the system.” Accepted with edits. The added commas change a restrictive to an unrestrictive clause. But we agree that the sentence is unwieldy and needs to be cut in two.

1 **UNIVERSITY OF ILLINOIS**

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4 *Statutes*



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15 AS AMENDED:
16 ~~JANUARY 24, 2013~~
17 ~~MAY 27, 2015~~
18 SEPTEMBER 15, 2017

19 <http://www.uillinois.edu/trustees/statutes.cfm>
20

University of Illinois

PREAMBLE

The University of Illinois, as a state university created by statutory edict of the Illinois legislature, is subject to the control of the Illinois General Assembly. ~~It~~ ~~The University of Illinois System includes the University of Illinois at Urbana-Champaign; the University of Illinois at Chicago and its affiliated regional campuses in Peoria, Rockford, and the Quad Cities; and the University of Illinois at Springfield.~~ The General Assembly, subject to the limitations of the state constitution and to such self-imposed restraints as are essential to the maintenance of a free and distinguished University, exercises control by virtue of its authority to change the laws pertaining to the University and its power to appropriate funds for the maintenance and improvement of the University. Under existing state law the University of Illinois is a public corporation, the formal corporate name of which is "The Board of Trustees of the University of Illinois." Although there has been no formal, legal name change to the institution, as of May 20, 2016, the University of Illinois has adopted the organizational structure and nomenclature of a system for the effective and efficient impact, operation, and administration of the institution. The term "system" recognizes common components among the universities as well as their organization under as a single governing board. Accordingly, the University of Illinois shall be referred to in this document and other governance and administrative documents as either the "University of Illinois System," the "U of I System," or the "system." ~~It~~ ~~The University of Illinois System includes the University of Illinois at Urbana-Champaign; the University of Illinois at Chicago and its affiliated regional campuses in Peoria, Rockford, and the Quad Cities; and the University of Illinois at Springfield.~~ or the "University of Illinois."

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93 and is governed by the Board of Trustees of the University Illinois (“Board of Trustees”).

¹ In a few instances, such as University Counsel, offices have both a system-level and university footprint

University of Illinois System

NONDISCRIMINATION STATEMENT

The commitment of the University of Illinois System to the most fundamental principles of academic freedom, equality of opportunity, and human dignity requires that decisions involving students and employees be based on individual merit and be free from invidious discrimination in all its forms.

The University of Illinois System will not engage in discrimination or harassment against any person because of race, color, religion, sex, national origin, ancestry, age, marital status, order of protection status, genetic information, disability, pregnancy, sexual orientation including gender identity, unfavorable discharge from the military or status as a protected veteran and will comply with all federal and state nondiscrimination, equal opportunity and affirmative action laws, orders and regulations. This nondiscrimination policy applies to admissions, employment, access to and treatment in the University programs and activities of the University of Illinois System.

~~University e~~Complaint and grievance procedures provide employees and students with the means for the resolution of complaints that allege a violation of this Statement. Members of the public should direct their inquiries or complaints to the appropriate equal opportunity office.

REVISED: September 15, 2017

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UNIVERSITY OF ILLINOIS STATUTES

The regulations of the Board of Trustees for the guidance of the staff of the University of Illinois were called Bylaws until 1901, when the term *Statutes* was applied. In 1908, the board adopted a revision of the *Statutes* which was much more comprehensive than anything that preceded it; from 1908 to 1931, separate articles were amended and new articles were added, but no general consideration was given to the regulations as a whole. During the period of 1931 to 1934, the board adopted certain statutes relating particularly to the educational and administrative organization of the University. In 1935, the Board of Trustees appointed a committee of its members to consider the *Statutes*, including various administrative regulations, which had been adopted from time to time, as a whole, and to present a revised code. This compilation was approved by the Board of Trustees on March 10, 1936, as the *University of Illinois Statutes*, and all previous editions were declared to be superseded.

On January 16, 1957, the Board of Trustees adopted a revised version of the *Statutes*, upon recommendation of the University Senate and the President of the University. Preliminary to this formal action, a special committee of the Board of Trustees worked with a committee of the University Senate in preparing the final draft.

Preliminary drafts of the present *Statutes* were prepared cooperatively by committees of the three senates and administrative officers. The final draft, adopted on May 17, 1972, by the Board of Trustees upon recommendation of the senates, the University Senates Conference, and the President of the University superseded all previous versions and editions of all corresponding *Statutes*. This edition contains all amendments approved since May 17, 1972.

In 2012-2019~~8~~, a thorough review of the *Statutes* was undertaken to revise and clarify provisions that were out of date or inconsistent with changed system and university practice.

Statutes on the Web: <http://www.uillinois.edu/trustees/statutes.cfm>

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240		

241 **PREAMBLE**

242
243
244 The University of Illinois, as a state university, is subject to the control of the Illinois
245 General Assembly. The General Assembly, subject to the limitations of the state constitution
246 and to such self-imposed restraints as are essential to the maintenance of a free and distinguished
247 University, exercises control by virtue of its authority to change the laws pertaining to the
248 University and its power to appropriate funds for the maintenance and improvement of the
249 University. Under existing state law the University of Illinois is a public corporation, the formal
250 corporate name of which is "The Board of Trustees of the University of Illinois."

251
252 Within the limits fixed by the Illinois constitution and laws, the Board of Trustees
253 exercises final authority over the University. For the proper use of funds appropriated by the
254 General Assembly and for the proper administration and government of the University, the board
255 is responsible to the people of Illinois, on whose behalf its members are appointed. The board is
256 the governing body of the University and exercises jurisdiction in all matters except those for
257 which it has delegated authority to the president, other officers, or bodies of the University.

258
259 The educational policy, organization, and governance of the University as delegated by
260 the Board of Trustees are promulgated in these *Statutes*. When acting on such matters, the board
261 relies upon the advice of the university senates transmitted to it by the President of the
262 University. In these matters each senate has a legitimate concern which justifies its participation
263 in the enactment and amendment of the *Statutes*. The Board of Trustees reserves the power to
264 initiate and make changes in the *Statutes*, but before making any change it will seek the advice
265 of the senates.

266
267 *The General Rules Concerning University Organization and Procedure* document
268 supplements the *Statutes*. *The General Rules* are subordinate to the *Statutes* and deal with
269 administrative organization, with the powers, duties, and responsibilities of officers of the
270 University, and with various administrative matters.

271
272 The Board of Trustees delegates to the President of the University the authority to
273 promulgate regulations and rules implementing *The General Rules Concerning University*
274 *Organization and Procedure*. These are printed in the *Business and Financial Policies and*
275 *Procedures* manual and other documents subordinate to the *Statutes* and *The General Rules*
276 setting forth established policies and procedures.

279 **ARTICLE I. UNIVERSITY SYSTEM ADMINISTRATION**

280

281 **Section 1. Functions of the Board of Trustees**

282

283 The Board of Trustees ~~approves~~ ~~formulates~~ university policies but leaves the execution of
284 those policies to its administrative agents, acting under its general supervision. It is the
285 responsibility of the board to secure the needed revenues for the University of Illinois System
286 and to determine the ways in which university system funds shall be applied.

287

288 **Section 2. The President of the University of Illinois System**

289

290 The president is the chief executive officer of the University of Illinois System and is a
291 member of the faculty ~~of each college, school, institute, division, and academic unit therein~~. The
292 president shall be elected by the Board of Trustees, after consultation with a committee
293 appointed for the purpose of recommending appropriate candidates. On the occasion of a formal
294 review of the president for the purpose of renewal of a term of office, the University Senates
295 Conference may, if it so elects, submit its advice to the Board of Trustees. The ~~and the~~
296 president's term of office shall be at the pleasure of the board. The president shall attend the
297 meetings of the board and participate in its deliberations; may act with freedom within the lines
298 of general policy approved by the board; shall prepare the annual budgets for presentation to the
299 board; and shall recommend to the board suitable persons for positions in the University system,
300 including appointments to appropriate administrative positions, other than academic, which are
301 not provided for in the **Statutes**. In case of exigencies, it is within the proper jurisdiction of the
302 president to make appointments so that the work of the University system shall not be
303 interrupted, but such appointments shall be subject to confirmation by the board. The president is
304 responsible for the enforcement of the rules and regulations of the University of Illinois System;
305 shall make such recommendations to the board and to the senates as the president may deem
306 desirable for the proper conduct and development of the University system; and shall issue
307 diplomas conferring degrees, but only on the recommendation of the appropriate senate and by
308 authority of the Board of Trustees. The president may designate the administrative officer(s) who
309 shall exercise the functions of the president during the absence of the president from duty, which
310 designation(s) shall be subject to change by the Board of Trustees.

311

312 **Section 3. The University of Illinois System Officers**

313

314 The University of Illinois System ~~university~~ officers are identified in *The General Rules*
315 *Concerning University Organization and Procedure*. Prior to recommending to the Board of
316 Trustees the initial appointment of any university system officer, except the president and the
317 chancellor/vice president, the president shall seek the advice of the University Senates
318 Conference. On the occasion of the reappointment of any university system officer, the
319 University Senates Conference may submit its advice if it so elects.

320 **Section 4. Other University System Administrative Officers**

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There may be additional administrative officers with ~~university system~~-wide responsibilities and duties as delegated by the ~~President of the University~~. The president may make changes in titles and assignment of responsibilities of these officers and may recommend to the Board of Trustees additional administrative positions as provided for in Section 2 of this Article.

328 **Section 5. Chancellors/~~and~~ Vice Presidents**

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There shall be a chancellor at each ~~campus~~ university of the University of Illinois System who shall also be a vice president of the University system (chancellor/vice president). The chancellor/vice president, under the direction of the president, shall serve as the chief executive officer for the ~~campus~~ university. The chancellor/vice president shall perform such duties as may be delegated and assigned by the president and may be consistent with the *Statutes* of the University of Illinois System, *The General Rules*, and actions of the Board of Trustees. As system officers, the chancellors/vice presidents have responsibility for advising and working with the president and other system officers to advance the well-being of the entire system as well as their own individual university.

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The chancellor/vice president shall be appointed annually by the Board of Trustees on the recommendation of the president. On the occasion of the appointment of a new chancellor/vice president, or a formal review of an incumbent chancellor/vice president, the president shall have the advice of a committee selected by the senate of the campus university concerned. ~~On the occasion of a reappointment, the senate may submit its advice if it so elects.~~

346 **Section 6. *The General Rules Concerning University Organization and Procedure***

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The General Rules supplement the *Statutes*. *The General Rules* are subordinate to the *Statutes* and deal with administrative organization, with the powers, duties, and responsibilities of officers of the University of Illinois System, and with ~~university~~ employment policies, property, and other matters. *The General Rules* are adopted by the Board of Trustees acting on the advice of the ~~President of the University~~. The board reserves the right to make changes in *The General Rules* after consultation with the president. Before providing such advice or consultation, the president shall consult with the University Senates Conference, with due regard for the provisions of Article XII, Section 5. However, consultation with the conference is not required when because of exceptional circumstances a proposed action of the Board of Trustees would authorize a deviation from *The General Rules* for a specific transaction.

360 **ARTICLE II. LEGISLATIVE ORGANIZATION**

361

362 **Section 1. Campus University Senates**

363

364 a. A senate shall be constituted at each campus university of the University of Illinois
365 System. The basic structure of a senate, including its composition, shall be provided for in its
366 constitution. The constitution and any amendments thereto shall take effect upon adoption by the
367 senate concerned and approval thereof by the Board of Trustees.

368

369 b. Each senate ~~may exercises~~ legislative functions in matters of educational policy
370 affecting ~~the University as a whole or its university own campus only~~. No such senate action
371 shall take effect until it has been submitted to the University Senates Conference as provided in
372 Article II, Section 2, and either approved by the Board of Trustees itself or approved in a manner
373 agreed to by the board.

374

375 c. Except as otherwise provided in these *Statutes*, each senate shall determine for its
376 university campus matters of educational policy including but not limited to: requirements for
377 admission to the several colleges, schools and other teaching divisions; general requirements for
378 degrees and certificates; relations among colleges, schools and other teaching divisions; the
379 academic calendar; and educational policy on student affairs. Neither the powers conferred on
380 the senates by this paragraph (c) nor the powers conferred by Article II, Section 1b shall extend
381 to matters over which the college is given jurisdiction by Article III, Section 2c.

382

383 d. Each senate shall recommend candidates for honorary degrees and shall determine
384 for its campus university the manner in which the faculty shall recommend to the chancellor/vice
385 president candidates for earned degrees, diplomas, and certificates to be conferred by the
386 president under the authority of the Board of Trustees.

387

388 e. No ~~new line of work involving questions of~~ changes to general educational policy
389 shall be established ~~on~~ at any campus university except upon approval of the senate concerned
390 and except as elsewhere provided in these *Statutes*.

391

392 f. Each senate may propose amendments to these *Statutes* through the University
393 Senates Conference to the president and the Board of Trustees as provided in Article XIII,
394 Section 8.

395

396 g. Each senate shall adopt bylaws which, ~~shall govern~~ except as otherwise provided in
397 these *Statutes*, shall govern its procedures and practices, including such matters as committee
398 structure and duties, calling of meetings and establishment of agenda, and selection of officers.
399 The bylaws of each senate shall provide for committees or other bodies to exercise those
400 statutory duties specified in other sections of these *Statutes*, e.g., academic freedom and tenure,
401 student discipline, and student affairs. The bylaws and any changes thereto shall be reported to
402 the Board of Trustees through the chancellor/vice president and the president.

403

404 **Section 2. University Senates Conference**

405

406 a. *Organization*

407

408 (1) The University Senates Conference shall be made up of twenty members.
409 The basic representation shall be two members from each university senate. Additional members
410 shall be apportioned to each senate, at least one from each senate, in numbers proportional to the
411 number of faculty members ~~on~~ at each campus university. The apportionment shall be
412 recalculated every five years. Each senate shall elect its own representatives from its
413 membership.

414
415 (2) Senators whose senatorial terms expire before their conference terms
416 expire shall complete their conference terms. Any faculty senator or faculty senator-elect shall be
417 eligible for election to the conference. The term of office shall be three years beginning on the
418 first day of the next academic year following the election. ~~Approximately one-third of the~~
419 ~~conference members from each senate shall be elected annually.~~

420
421 (3) ~~A quorum for conference meetings shall consist of a simple majority of~~
422 ~~the total membership of the conference. If a quorum cannot be obtained otherwise, the~~
423 ~~conference members from a senate may designate as many as two alternates from the faculty~~
424 ~~members of their own senate to serve at a specific meeting.~~

425
426 (4) —The conference officers shall be a chair and a vice chair, who shall not be
427 from the same senate and who shall be elected for one-year terms by and from the conference
428 ~~and shall not be from the same senate~~. The chair shall not be from the same senate in two
429 consecutive years.

430
431 (45) The executive committee of the conference shall consist of two members
432 from each senate: the conference chair, the conference vice chair, and four additional members
433 elected annually by and from the conference. The conference may authorize the executive
434 committee to act on behalf of the conference between scheduled meetings.

435
436 (5) The University Senates Conference shall adopt bylaws which, except as
437 otherwise provided in these Statutes, shall govern its procedures and practices, including such
438 matters as committee structure and duties, calling of meetings and establishment of agenda,
439 election of officers, and definition of quorum. The bylaws shall provide for procedures to
440 exercise those statutory duties specified in Article II, Section 2 (b). The bylaws and any changes
441 thereto shall be reported to the university senates and to the Board of Trustees through the
442 president.

443
444 **b. *Functions.***

445
446 The University Senates Conference shall review all matters acted upon by each
447 university senate. The conference shall determine whether senate actions requiring
448 implementation or further consideration by officials or other groups within the University of
449 Illinois System have been referred to the appropriate officials or groups. The conference itself
450 may make any original or additional referral it deems advisable, and may append its comments
451 and recommendations. Should the conference find a matter acted upon by one of the senates to
452 be of concern to another senate, it shall refer the matter and the action to that senate. If two or
453 more senates have acted differently on a subject, the conference shall attempt to promote
454 agreement or consistency. Where agreement or consistency cannot be effected within a
455 reasonable period of time, the conference shall transmit the related actions of the senates together
456 with its own recommendations to the appropriate officials or groups within the University of

457 Illinois System and shall simultaneously notify the clerk or secretary of each senate of its action.
458 Any senate may record and transmit its further comments to the same addressees and to the
459 conference.

460

461 The University Senates Conference shall assist the senates to communicate with
462 one another, with University system and campus university administrative officials, and with the
463 Board of Trustees through the president (~~through the president~~), and may develop and implement
464 procedures to enhance such communication.

465

466 c. The conference may act and may authorize its executive committee to act as an
467 advisory group to the Board of Trustees (through the president), the president, other
468 administrative officials, and the several senates on matters of university system-wide concern. It
469 shall be a special concern of the conference executive committee to aid in maintaining
470 harmonious relations among such officers and the units of the University of Illinois System.

471

472 **Section 3. Faculty Role in Governance**

473

474 a. (1) The faculty of the University of Illinois System and any of its units except
475 for the Graduate College consists of those members of the academic staff with the rank or title in
476 that unit of professor, associate professor, or assistant professor who are tenured or receiving
477 probationary credit toward tenure, and those administrators in the direct line of responsibility for
478 academic affairs (persons who hold the title director or dean in an academic unit, provost or
479 equivalent officer, chancellor/vice president and president). Administrative staff members not in
480 the direct line of responsibility for academic affairs are members of the faculty only if they also
481 hold faculty appointments. The bylaws of any academic unit may further mandate a minimum
482 percent faculty appointment in that unit for specified faculty privileges, such as voting privileges.

483

484 (2) The bylaws of a unit may grant specified faculty privileges to selected faculty
485 of other units. The bylaws may also grant specified faculty privileges to members of the
486 academic staff of the unit or of other units who are not included in subsection 1 above (i.e.,
487 neither tenured nor receiving probationary credit toward tenure), and who have the rank or title
488 of professor, associate professor, assistant professor, instructor, or lecturer. The bylaws may also
489 grant specified faculty privileges to members of the academic staff of the unit or of other units
490 who have the rank or title of professor, associate professor, assistant professor, instructor, or
491 lecturer modified by the terms “research,” “adjunct,” “clinical,” “visiting” and/or “emeritus”
492 (e.g., “research professor,” “adjunct assistant professor,” “clinical associate professor,” “visiting
493 professor”). Only academic staff with titles listed above may be extended faculty privileges.
494 Voting on these provisions of the bylaws is limited to those named in subsection (1) above.

495

496 b. As the responsible body in the teaching, research, and scholarly activities of the
497 University of Illinois System, the faculty has inherent interests and rights in academic policy and
498 governance. Each college or other academic unit shall be governed in its internal administration
499 by its faculty, as defined in Section 3a (1) above. Governance of each academic unit shall be
500 based on unit bylaws established and amended by the faculty of that unit. The bylaws shall
501 provide for the administrative organization and procedure of the unit, including the composition
502 and tenure of executive or advisory committees. Except that they may not conflict with these
503 *Statutes*, or other specific actions of the Board of Trustees, or with the bylaws of a unit which
504 encompasses it, the details of the bylaws are left to the faculty of the unit.

505

506 **Section 4. Faculty Advisory Committee**

507

508 Faculty advice and recommendations on University governance are traditionally
509 provided to the administration through standing and ad hoc committees and representation in the
510 senate. In addition, at each ~~campus~~ campus university the faculty shall elect a Faculty Advisory
511 Committee. The committee shall consist of nine faculty members on the Chicago and Urbana-
512 Champaign campuses, three of whom shall be elected each year. The committee shall consist of
513 seven faculty members on the Springfield campus, two of whom shall be elected each year and
514 the seventh every third year. The three-year terms will commence on the first day of the
515 academic year following the election.

516

517 Each ~~campus~~ senate shall determine eligibility for membership on the Faculty Advisory
518 Committee for its ~~campus~~ campus university from among the members of the Faculty Advisory
519 Committee electorate, excluding those who hold administrative appointments. Any eligible
520 person may be nominated as a committee member by a petition signed by three members of the
521 electorate and filed with the clerk or secretary of the senate. The deadline for filing shall be set
522 by each ~~campus~~ senate. The clerk or secretary of the senate shall conduct the election as soon as
523 possible thereafter. The eligible nominees for the number of seats to be filled receiving the
524 highest number of votes shall be declared elected. If vacancies arise between regular elections,
525 the eligible nominee with the next highest number of votes at the most recent election shall be
526 declared a member of the committee. In the absence of any such nominee willing and able to
527 serve, the vacancy shall be filled at the next regular election.

528

529 No more than two members of the committee may hold paid appointments in the same
530 college or in the same unit organized independently of a college.

531

532 The committee shall elect its own chair at its first meeting of each academic year. The
533 committee shall adopt its rules of procedure, copies whereof shall be sent to all members of the
534 academic staff (as defined in Article IX, Sections 4a and 3c) and to the chancellor/vice president
535 and the president. The committee shall make such reports to the chancellor/vice president, the
536 president, the senate, and the faculty as it deems appropriate at least once a year.

537

538 The committees shall provide for the orderly voicing of suggestions for the good of the
539 University, afford added recourse for the consideration of grievances, and furnish a channel for
540 direct and concerted communication between the academic staff (as defined in Article IX,
541 Sections 4a and 3c) and the administrative officers of the University, its colleges, schools,
542 institutes, divisions, and other administrative units on matters of interest or concern to the
543 academic staff (as defined in Article IX, Sections 4a and 3c) or any member of it.

544 Academic staff members who are members of the Professional Advisory Committee electorate
545 shall use the procedures outlined in Section 5 of Article II.

546

547 In performing its functions, the committee upon the request of the chancellor/vice
548 president, the president, or any member of the academic staff (as defined in Article IX, Sections
549 4a and 3c), or upon its own initiative shall make such investigations and hold such consultations
550 as it may deem to be in the best interest of the University. A member of the academic staff (as
551 defined in Article IX, Sections 4a and 3c), or upon its own initiative shall make such

552 investigations and hold such consultations as it may deem to be in the best interest of the
553 University. A member of the academic staff (as defined in Article IX, Sections 4a and 3c) or a
554 retired member shall be entitled to a conference with the committee or with any member of it on
555 any matter properly within the purview of the committee.
556

557 **Section 5. Professional Advisory Committee**

558
559 At each ~~campus~~ university, the academic professional staff whose appointments as
560 academic professionals require at least 50 percent (50%) of full-time service shall elect a
561 professional advisory committee. The academic professional staff consists of those staff
562 members on academic appointment whose positions have been designated by the president and
563 the chancellor/vice president as meeting specialized administrative, professional, or technical
564 needs in accordance with Article IX, Sections 3a, 3c, and 4a.
565

566 Any member of the professional advisory committee electorate shall be eligible for
567 membership. ~~University System~~-level administration staff shall be members of the electorate of
568 the ~~campus~~ university at which their principal office is located. Each chancellor/vice president
569 (or the president in the case of ~~university system~~-level administration staff members) after
570 consultation with the body may identify senior administrative officers to be excluded from the
571 electorate.
572

573 Bylaws and articles of procedure covering such matters as name of the body, nomination
574 and election of members and officers, size of the body, and terms of office shall be developed at
575 each ~~campus~~ university and after approval by the chancellor/vice president made available to the
576 members of the electorate.
577

578 The body shall provide for the orderly voicing of suggestions for the good of the
579 University, afford added recourse for the consideration of grievances, and furnish a channel for
580 direct and concerted communication between the academic professional staff and the
581 administrative officers of the University, its colleges, schools, institutes, divisions, and other
582 administrative units on matters of interest or concern to the academic professional staff or any
583 member of it. The body shall report to the chancellor/vice president, the president, and the
584 academic professional staff at least once a year.
585

586 In performing its functions, the body upon the request of the chancellor/vice president,
587 the president, or any member of the academic professional staff, or upon its own initiative shall
588 make such investigations and hold such consultations as it may deem to be in the best interest of
589 the University. Any member or retired member of the academic professional staff shall be
590 entitled to a conference with the body or with any member of it on any matter properly within the
591 purview of the body.
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**ARTICLE III. ~~CAMPUSES~~ CAMPUSES UNIVERSITIES, COLLEGES,
AND SIMILAR CAMPUS UNIVERSITY
UNITS**

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Section 1. ~~The Campus~~ The University

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a. The ~~campus~~ university is the largest educational and administrative group. It is composed of colleges, schools, institutes, and other educational units in conjunction with administrative and service organizations.

b. The legislative body for the ~~campus~~ university shall be the ~~campus~~ senate, as provided in Article II, Section 1.

c. The transfer of any line of work or any part thereof from one ~~campus~~ university to another shall be made on the recommendation of the senates and chancellors/vice presidents of the ~~campuses~~ universities involved, the University Senates Conference, and the president upon approval by the Board of Trustees.

d. The chancellor/vice president, under the direction of the president, shall be the chief executive officer of the ~~campus~~ university, as provided in Article I, Section 5.

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e. At each university, ~~There shall be a provost and vice chancellor for academic affairs or equivalent officer who will serve as at each campus who shall be the chief academic officer under the chancellor/vice president for each campus and who will serve as chief executive officer in the absence of the chancellor/vice president.~~

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f. There may be additional vice chancellors with ~~campus~~ university-wide responsibilities and other administrative officers with responsibilities and duties as delegated by the chancellor/vice president.

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g. Vice chancellors shall be appointed annually by the Board of Trustees on the recommendation of the chancellor/vice president and the president. The chancellor/vice president shall on the occasion of each appointment seek the advice of the executive committee of the ~~campus~~ senate. The executive committee may seek the counsel of other ~~campus~~ university bodies in preparing its advice.

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631

Section 2. ~~The College~~

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a. The college is an educational and administrative group comprised of departments and other units with common educational interests.

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b. The faculty of a college shall be constituted as specified in Article II, Section 3a (1). The college shall be governed in its internal administration by its faculty under bylaws established by the faculty, as specified in Article II, Section 3b.

639 c. Subject to the jurisdiction of the senates as provided in Article II, Section 1, the
640 college shall have jurisdiction in all educational matters falling within the scope of its programs,
641 including the determination of its curricula, except that proposals which involve budgetary
642 changes ~~shall become effective only when~~ are subject to the approval of the chancellor/vice
643 ~~president has approved them~~. The college has the fullest measure of autonomy consistent with
644 the maintenance of general university educational policy and correct academic and
645 administrative relations with other divisions of the University. In questions of doubt concerning
646 the proper limits of this autonomy between the college and the senate, the college shall be
647 entitled to appeal to the chancellor/vice president for a ruling.

648

649 d. The transfer of any line of work or any part thereof to or from a college or to or
650 from some other educational or administrative group within a campus university shall be made
651 on the recommendation of the appropriate senate and the chancellor/vice president and on
652 approval of the president.

653

654 e. The faculty of a college shall elect its secretary and committees.

655

656 f. An executive committee of two or more members elected annually by and from the
657 faculty of the college by secret written ballot shall be the primary advisory committee to the dean
658 of the college. It shall advise the dean on the formulation and execution of college policies and
659 unless otherwise provided by the faculty of the college on appointments, reappointments,
660 nonreappointments, and promotions, ~~and~~ It shall also transact such business as may be delegated
661 to it by the faculty. The faculty may determine the size of its executive committee and may
662 choose to elect its members for two- or three-year staggered terms. Not more than one-half of the
663 membership of the executive committee shall be from one department or comparable teaching
664 unit of the college. The dean is *ex officio* a member and chair of the committee. While the
665 executive committee is in session to prepare its advice on appointment of the dean or to review
666 the dean's performance, the dean shall not be a member and the committee shall be chaired by a
667 committee member elected by the committee for that purpose.

668

669 **Section 3. The Dean**

670

671 a. The dean is the chief executive officer of the college, responsible to the
672 chancellor/vice president for its administration, and is the agent of the college faculty for the
673 execution of college educational policy.

674

675 b. The dean shall be appointed annually by the Board of Trustees on recommendation
676 by the chancellor/vice president and the president. On the occasion of each recommendation, the
677 chancellor/vice president shall seek the prior advice of the executive committee of the college
678 concerned. The performance of the dean shall be evaluated at least once every five years in a
679 manner to be determined by the college faculty.

680

681 c. On recommendation of the dean and the chancellor/vice president, the president
682 may appoint annually associate or assistant deans as required.

683

684 d. The dean shall *(1)* call and ordinarily preside at meetings of the college faculty to
685 consider questions of college and departmental governance and educational policy at such times

686 as the dean or the executive committee may deem necessary but not less frequently than once in
687 each academic year; (2) formulate and present policies to the faculty for its consideration, but
688 this shall not be interpreted to abridge the right of any member of the faculty to present any
689 matter to the faculty; (3) make reports on the work of the college; (4) oversee the registration and
690 progress of the students in the college; (5) be responsible for the educational use of the buildings
691 and rooms assigned to the college and for the general equipment of the college as distinct from
692 that of the separate departments; (6) serve as the medium of communication for all official
693 business of the college with other campus university authorities, the students, and the public;
694 (7) represent the college in conferences, except that additional representatives may be designated
695 by the dean for specific conferences; (8) prepare the budget of the college in consultation with
696 the executive committee of the college; and (9) recommend the appointment, reappointment,
697 nonreappointment, and promotion of members of the academic staff. Regarding appointments,
698 reappointments, nonreappointments, and promotions, the dean shall consult with the appropriate
699 departmental chair(s) and executive committee(s), or department head(s) who shall provide the
700 dean with the advice of the advisory committee or other appropriate committee as specified in
701 the department bylaws. Recommendations to positions on the academic staff shall ordinarily
702 originate with the department, or in the case of a group not organized as a department with the
703 person(s) in charge of the work concerned and shall be presented to the dean for transmission
704 with the dean's recommendation to the chancellor/vice president. In case a recommendation
705 from a college is not approved by the chancellor/vice president, the dean may present the
706 recommendation to the president, and, if not approved by the president, the dean with the consent
707 of the Board of Trustees may present the recommendation in person before the Board of Trustees
708 in session.
709

710 **Section 4. The School and Similar Campus University Units**

711
712 **a.** In addition to colleges and departments, there may be other units of a campus
713 university, such as a school, institute, center, hospital, and laboratory, of an intermediate
714 character designed to meet particular needs.
715

716 **b.** Such a unit organized independently of a college shall be governed in the same
717 manner as a college.
718

719 **c.** The school organized within a college is an educational and administrative unit
720 composed primarily of academic subunits. The subunits are related and have common interests
721 and objectives but emphasize academically distinct disciplines or functions. The faculty of each
722 subunit shall have the power to determine such matters as do not so affect relations with other
723 subunits of the school or with units outside the school that those relations properly come under
724 the supervision of larger administrative units.
725

726 **d.** Governance of schools and similar campus units within a college:
727

728 **(1)** The internal structure, administration, and governance of a school within a
729 college shall be determined by its faculty under bylaws established by the faculty. Bylaws of the
730 school shall be consistent with those of the college.
731

732 (2) The school has the fullest measure of autonomy consistent with the
733 maintenance of general college and university educational policy and with appropriate academic
734 and administrative relations with other divisions of the University. In questions of doubt
735 concerning the proper limits of this autonomy, the school may appeal directly to the dean and the
736 executive committee of the college and shall be entitled to appeal subsequently to the
737 chancellor/vice president.

738
739 (3) An executive committee selected according to the bylaws of the school shall
740 be the primary advisory body to the director of the school. The director is *ex officio* a member
741 and chair of the committee. The executive committee shall advise the director on the formulation
742 and execution of school policies and unless otherwise provided by the faculty of the school on
743 appointments, reappointments, nonreappointments, and promotions. It shall advise the director
744 on the preparation of the budget. The committee shall provide for the orderly voicing of
745 suggestions for the good of the school, recommend procedures and committees that will
746 encourage faculty participation in formulating policy, and perform such other tasks as may be
747 assigned to it by the faculty of the school. Any faculty member shall be entitled to a conference
748 with the executive committee or with any member of it on any matter properly within the
749 purview of the committee. If the committee is in session to prepare its advice on appointment of
750 the director or to review the director's performance, the director shall not be a member, and the
751 committee shall be chaired by a committee member elected by the committee for that purpose.

752
753 (4) Departments within a school shall be governed as specified in Article IV
754 except that communications and recommendations to the college, ~~campus~~ university, or the
755 University system shall be transmitted through the school for approval, comment, or information
756 as appropriate. Other subunits shall be governed by regulations set forth in the school bylaws.

757
758 (5) Executive officers of departments or subunits of a school shall be evaluated
759 at least once every five years in a manner to be determined by the faculty of the school and
760 college.

761
762 (6) An intermediate unit within a college, such as an institute, center, hospital, or
763 laboratory in which academic staff appointments are made in accordance with Article X,
764 Section 1, shall be governed as a department as specified in Article IV. Other intermediate units
765 within a college shall be governed as stated in the bylaws of the college.

766
767 **Section 5. The Dean or Director of a School or Similar ~~Campus~~**
768 **University Unit**

769
770 a. In a school or similar ~~campus~~ unit independent of a college, the ~~chief~~ executive
771 officer shall be a dean or director appointed annually by the Board of Trustees on the
772 recommendation of the chancellor/vice president and the president. On the occasion of each
773 recommendation, the chancellor/vice president shall seek the prior advice of the executive
774 committee of the faculty concerned. Within the school or similar ~~campus~~ unit, the duties of a
775 director or a dean shall be the same as those of the dean of a college. The performance of the
776 dean or director shall be evaluated at least once every five years in a manner to be determined by
777 the faculty of the unit.

779 **b.** In a school or similar ~~campus~~ unit included within a college, the ~~chief~~ executive
780 officer shall be a director appointed annually by the Board of Trustees on the recommendation of
781 the dean of the college, the chancellor/vice president, ~~and~~ with the concurrence of the president.
782 On the occasion of each recommendation, the dean shall seek the prior advice of the executive
783 committee of the unit. The director shall (1) call and ordinarily preside at meetings of the school
784 faculty to consider questions of school and subunit governance and educational policy at such
785 times as the director or the executive committee may deem necessary but not less frequently than
786 once in each academic year; (2) formulate and present policies to the faculty for its
787 consideration, but this shall not be interpreted to abridge the right of any member of the faculty
788 to present any matter to the faculty; (3) make reports on the work of the school; (4) have general
789 supervision of the work of students in the school; (5) be responsible for the educational use of
790 the buildings and rooms assigned to the school and for the general equipment of the school as
791 distinct from that of the separate subunits; (6) serve as the medium of communication for all
792 official business of the school with the college, the students, and the public; (7) represent the
793 school in conferences except that additional representatives may be designated by the director for
794 specific conferences; (8) prepare the budget of the school in consultation with the executive
795 committee of the school; and (9) recommend the appointment, reappointment,
796 nonreappointment, and promotion of members of the academic staff. Regarding
797 recommendations of appointments, reappointments, nonreappointments, and promotions of the
798 members of the faculty, the director shall consult with the department's or subunit's executive
799 officer who shall provide the director with the advice of the appropriate committee(s). Such
800 recommendations shall ordinarily originate with the subunit or in the case of a group not
801 organized as a subunit with the person(s) in charge of the work concerned and shall be presented
802 to the director for transmission with the director's recommendation to the dean of the college.
803 The performance of the director shall be evaluated at least once every five years in a manner to
804 be determined by the faculty of the school and college.

807 **ARTICLE IV. DEPARTMENTS**

809 **Section 1. The Department**

810
811 **a.** ~~The~~ Within the University of Illinois System, the department is the primary unit of
812 education and administration ~~within the University~~. It is established for the purpose of carrying
813 on programs of instruction, research, and public service in a particular field of knowledge. The
814 staff of a department includes persons of all ranks who upon the recommendation of its head or
815 chair are appointed or assigned to it. The faculty of a department shall be as specified in Article
816 II, Section 3a of these *Statutes*. All appointments which carry academic rank, title, or tenure
817 indicative in any way of departmental association shall be made only ~~after~~ with the concurrence
818 of the department(s) concerned.

819
820 **b.** The department has the fullest measure of autonomy consistent with the
821 maintenance of general college and university educational policy and correct academic and
822 administrative relations with other divisions of the ~~U~~university. Should a dispute arise between
823 the department and another unit of the ~~campus~~ university concerning the proper limits of this
824 autonomy, the department may appeal for a ruling directly to the dean and the executive

825 committee of the college and, when the chancellor/vice president considers it proper, to the
826 chancellor/vice president, who shall make a decision after appropriate consultation.

827
828 c. A department may be organized either with a chair or with a head. A reorganization
829 of the administrative structure of a department from a chair to a head, or a head to a chair, may
830 be accomplished only by Section 4 of this Article.

831
832
833 **Section 2. Department Organized with a Chair**

834
835 a. The chair shall be appointed annually by the Board of Trustees on recommendation
836 of the chancellor/vice president ~~and~~ with the concurrence of the president after consultation with
837 the dean of the college and with the executive committee of the department concerned. The
838 performance of the chair shall be evaluated at least once every five years in a manner to be
839 determined by department, school, or college bylaws. As one component of this evaluation,
840 views shall be solicited from the entire department faculty in such a way as to preserve
841 confidentiality.

842
843 b. In each department organized with a chair, the executive committee shall
844 recommend individuals for academic appointment in the department. With the consent of the
845 executive committee or as specified in the department bylaws, persons who are not members of
846 the department faculty may be invited by the chair to attend meetings of the department faculty
847 but such persons shall have no vote.

848
849 c. The faculty of the department shall have power to determine such matters as do not
850 so affect relations with other departments or colleges that they properly come under the
851 supervision of larger administrative units.

852
853 d. In each department organized with a chair, there shall be an executive committee
854 elected annually by and from the faculty of the department by secret written ballot. At least one-
855 half of the members of the departmental executive committee shall be elected from those faculty
856 members who have at least a 50-percent salaried appointment in the University of Illinois
857 System. The faculty may choose to elect members of the executive committee for staggered two-
858 or three-year terms. The chair of the department is *ex officio* a member and chair of the executive
859 committee. The chair and the executive committee are responsible for the preparation of the
860 budget and for such matters as may be delegated to them by the faculty of the department. In a
861 department which has a faculty of not more than five members, the executive committee shall
862 consist of the entire faculty. In all other cases, the size of the executive committee shall be
863 determined by the faculty of the department. If the executive committee is in session to evaluate
864 the chair's performance, the chair shall not be a member and the committee shall be chaired by a
865 committee member elected by the committee for that purpose.

866
867 e. In each department organized with a chair, that officer shall be responsible for the
868 formulation and execution of departmental policies and the execution of system, University,
869 and college policies insofar as they affect the department. The chair shall have power to act
870 independently in such matters as are delegated to the chair by the executive committee. The chair
871 shall (1) report on the teaching and research of the department; (2) have general oversight of the

872 work of students in the department; (3) collaborate with the executive committee in the
873 preparation of the budget and be responsible for the expenditure of departmental funds for the
874 purposes approved by the executive committee; and (4) call and preside at meetings of the
875 executive committee and at meetings of the department faculty of which there shall be not fewer
876 than one in each academic year for consideration of questions of departmental governance and
877 educational policy. The chair together with the executive committee is responsible for the
878 organization of the work of the department and for the quality and efficient progress of that
879 work. Any faculty member shall be entitled to a conference with the executive committee or with
880 any member of it on any matter properly within the purview of the committee.

881

882 **f.** In the administration of the office, the chair shall recognize the individual
883 responsibility of other members of the department for the discharge of the duties committed to
884 them by their appointments and shall allow proper scope to the ability and initiative of all
885 members of the department.

886 **Section 3. Department Organized with a Head**

887

888 **a.** The head of a department shall be appointed without specified term by the Board of
889 Trustees on recommendation by the chancellor/vice president with the concurrence of the
890 president after confidential consultation with the dean of the college and all members of the
891 department faculty. The head may be relieved of title and duties as head of the department by the
892 chancellor/vice president on the recommendation of the dean of the college. The performance of
893 the head shall be evaluated at least once every five years in a manner to be determined by
894 department, school, or college bylaws. As one component of this evaluation, views shall be
895 solicited from the entire department faculty in such a way as to preserve confidentiality.

896

897 **b.** In each department organized with a head, the head in consultation with the
898 advisory committee shall recommend individuals for academic appointment in the department. In
899 consultation with the advisory committee or as specified in the department bylaws, the head may
900 invite other persons who are not members of the department faculty to attend meetings of the
901 department faculty, but such persons shall have no vote.

902

903 **c.** The head of the department shall have the power to determine such matters as do
904 not affect other departments or properly come under the supervision of larger administrative
905 units.

906

907 **d.** In each department organized with a head, the head shall have general direction of
908 the work of the department. The head shall (1) consult with the departmental advisory committee
909 in regard to departmental policy; (2) consult with each member of the department regarding the
910 nature and scope of the work in the charge of that member; (3) call and preside at meetings of the
911 departmental faculty for explanation and discussion of departmental policies, educational
912 procedure, and research, of which there shall be at least one in each academic year for
913 consideration of departmental governance and educational policy; (4) be responsible for the
914 organization of the work of the department, for the quality and efficient progress of that work,
915 for the formulation and execution of departmental policies, and for the execution of system,
916 University, and college policies insofar as they affect the department; (5) report on the teaching
917 and research of the department; (6) have general supervision of the work of students in the
918 department; (7) prepare the departmental budget in consultation with the departmental advisory

919 committee; and (8) be responsible for the distribution and expenditure of departmental funds and
920 for the care of departmental property.

921

922 e. In the administration of the office, the head shall recognize the individual
923 responsibility of other members of the department for the discharge of the duties committed to
924 them by their appointments and shall allow proper scope to the ability and initiative of all
925 members of the department.

926

927 f. In each department organized with a head, there shall be an advisory committee
928 elected annually by and from the faculty of the department by secret written ballot. The
929 department faculty may choose to elect members of the advisory committee for staggered two- or
930 three-year terms. In a department which has a faculty of not more than five members, the
931 advisory committee shall consist of the entire faculty. In all other cases, the size of the advisory
932 committee shall be determined by the faculty of the department. The functions of the committee
933 shall be to provide for the orderly voicing of suggestions for the good of the department, to
934 recommend procedures and committees that will encourage faculty participation in formulating
935 policy, and to perform such other tasks as may be assigned to it. Any faculty member shall be
936 entitled to a conference with the committee or with any member of it on any matter properly
937 within the purview of the committee. If the advisory committee is in session to evaluate the
938 head's performance, the head shall not be a member and the committee shall be chaired by a
939 committee member elected by the committee for that purpose.

940

941 **Section 4. Change of Departmental Administrative Organization**

942

943 On the written request of at least one-fourth of the faculty of the department, as defined
944 in Article II, Section 3a(1), and in no case fewer than two faculty members, that the form of the
945 administrative organization of the department be changed from a chair to a head, or a head to a
946 chair, the dean shall call a meeting to poll the departmental faculty by secret written ballot. The
947 names of those making the request shall be kept confidential by the dean. The dean shall transmit
948 the results of the vote to the departmental faculty and to the chancellor/vice president together
949 with the dean's recommendation. If a change of organization is voted, the chancellor/vice
950 president shall thereupon transmit this ~~recommendation~~ vote of the faculty along with the
951 recommendations of the dean and of the chancellor/vice president to the president for
952 recommendation to the Board of Trustees. Faculty of the department may communicate with the
953 Board of Trustees in accordance with Article XIII, Section 4 of these *Statutes*.

954

955 **ARTICLE V. GRADUATE COLLEGES**

956

957 **Section 1. The Campus University Graduate College**

958

959 a. ~~On~~ At a campus university with a Graduate College, the Graduate College shall
960 have jurisdiction over all programs leading to graduate degrees as determined by senate action
961 and approved by the Board of Trustees. It is the responsibility of the Graduate College to
962 develop and safeguard standards of graduate work and to promote and assist in the advancement
963 of research in all fields.

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b. Except as otherwise provided in this section, the Graduate College shall be governed by the same regulations as govern other colleges.

c. The faculty of the Graduate College consists of the president, the chancellor/vice president, the provost or equivalent officer, the dean, and all those who on the recommendation of the departments or of other teaching or research divisions have been approved by the executive committee and the dean of the Graduate College to assume appropriate academic responsibilities in programs leading to graduate degrees. Other administrative staff members are members of the faculty of the Graduate College only if they also hold faculty appointments and have been recommended and approved as provided above.

d. An executive committee shall be the primary advisory committee to the dean of the Graduate College. It shall advise the dean on the formulation and execution of policies and on other activities of the Graduate College. The executive committee consists of fourteen members holding office for staggered two-year terms: eight elected members, four elected annually for two-year terms by the faculty of the Graduate College and six members, three appointed each year for two-year terms by the chancellor/vice president on the recommendation of the dean of the Graduate College in consultation with the members elected that year. The dean of the Graduate College is *ex officio* a member and chairs the committee. When meeting to give advice on the appointment of the dean, the senior faculty member (in terms of service ~~at~~ with the University of Illinois System) on the executive committee shall be chair and the dean shall not be a member of the committee.

e. The principal administrative head of the Graduate College is the dean, who shall be appointed in the same manner as are the deans of other colleges.

f. On the recommendation of the dean of the Graduate College and the chancellor/vice president, the president may appoint annually associate or assistant deans of the Graduate College as required.

g. ~~On~~ At a campus university with a Graduate College, the recommendation of its dean shall be secured for the appointment to or promotion on the staff of any ~~campus~~ unit of a person who may be expected to assume or who has academic responsibilities in programs leading to graduate degrees.

h. ~~On~~ At a campus university without a Graduate College, the provost or equivalent officer shall be responsible for the functions of the graduate dean.

1003 **Section 2. Special Units of the Graduate College**

1004
1005 a. On the recommendation of the Campus Research Board, the executive committee
1006 and the dean of the Graduate College with approval by the president and the chancellor/vice
1007 president, the Board of Trustees may create special units of the Graduate College for the purpose
1008 of carrying on or promoting research in areas which are broader than the responsibility of any
1009 one department. Any such unit may be abolished by similar action.
1010

1011 **b.** Persons shall be appointed to the staff of such special units by the Board of
1012 Trustees on the recommendation of the unit concerned, the dean of the Graduate College, the
1013 chancellor/vice president, and the president. Appointments of persons who already have
1014 academic rank and title indicative of departmental association shall be made only after
1015 consultation with the department concerned. Appointments which carry academic rank and title
1016 indicative of departmental association of persons who do not already have departmental
1017 association shall be made only after concurrence of the department concerned.
1018
1019

1020 **ARTICLE VI. THE CAMPUS UNIVERSITY LIBRARY**

1021
1022 **a.** ~~The campus~~ A university library is an academic unit serving the entire
1023 campus university. Its collection includes all books, pamphlets, serials, maps, music scores,
1024 photographs, prints, manuscripts, micro-reproductions, and other materials purchased or acquired
1025 in any manner and preserved and used by it to support instruction and research. Such materials
1026 may include sound, electronic and magnetic recordings, motion picture films, slides, filmstrips,
1027 other appropriate audiovisual aids, and computer files.
1028

1029 **b.** The campus university library shall be in the charge of the campus university
1030 librarian who, as the chief executive officer of the library, is responsible to the chancellor/vice
1031 president for its administration and service.
1032

1033 **c.** As specified in Article II, Section 3, the library shall be governed internally under
1034 bylaws established by its faculty. Except as otherwise stated in this Article, the library shall be
1035 governed by the same provisions as govern a college.
1036

1037 **d.** With the approval of the chancellor/vice president, the campus university librarian
1038 may establish branches on the campus when efficiency in reference work, circulation, cataloging,
1039 ordering, and other matters of library service and administration, and the general welfare of the
1040 campus university, college, school, department, or other unit will thereby be promoted.
1041 Appointments to the academic staff of branch libraries established under this subsection and the
1042 advancement of such staff will be recommended to the chancellor/vice president with the advice
1043 of the executive officer(s) of the unit(s) served by such libraries.
1044

1045 **e.** The campus university librarian shall be appointed annually by the Board of
1046 Trustees on the recommendation of the chancellor/vice president with the concurrence of the
1047 ~~P~~resident of the University. On the occasion of each such appointment, the chancellor/vice
1048 president shall seek the advice of the library committee of the campus university senate and of
1049 the library executive committee. The performance of the campus university librarian shall be
1050 evaluated at least once every five years in a manner to be determined by the faculty of the
1051 campus university library and the library committee of the campus university senate. As part of
1052 the evaluation, views shall be solicited from the library committee of the campus university
1053 senate, from other concerned faculty, and from the entire faculty of the campus university
1054 library.
1055

1056 f. The library committee of the campus university senate shall advise the campus
1057 university librarian regarding the allocation of book funds and other policies of the campus
1058 university library.
1059
1060

1061 **ARTICLE VII. SPECIALIZED UNITS**

1062

1063 **Section 1. General Considerations**

1064
1065 In addition to the campus university units described in the previous Articles, there are
1066 special purpose educational and administrative units whose responsibilities and roles extend
1067 substantially beyond one campus university. The organization and mission of such units,
1068 including clearly defined lines of responsibility to University system or campus university
1069 officers, shall be specified in these *Statutes*, in *The General Rules Concerning University*
1070 *Organization and Procedure*, or in such other documents as shall be deemed appropriate by the
1071 president. These specialized units may include but need not be limited to organizations
1072 designated as bureaus, councils, departments, divisions, institutes, and services. The staffs of
1073 these units shall have campus university membership and status upon recommendation of the
1074 appropriate chancellor/vice president or chancellors/vice presidents subject to the *Statutes* and
1075 *The General Rules* governing the campus university operations.

1076 **Section 2. University Press**

1077
1078 a. The University Press is responsible for developing and conducting ~~the University's~~
1079 a program of publishing books, monographs, and journals.
1080

1081 b. The director of the University Press shall be appointed annually by the Board of
1082 Trustees on the recommendation of the president. The director shall be the principal
1083 administrative officer of the press and shall be responsible to the president.
1084

1085 c. There shall be a University Press Board composed of the director of the press, the
1086 deans of the Graduate Colleges or their representatives, and six appointed faculty members.
1087 Appointments to the board shall be made by the president after consultation with the director of
1088 the University Press and the vice president for academic affairs. The University Press Board
1089 shall advise the director of the press regarding policies and administration. The chair shall be
1090 elected from among the faculty membership.
1091

1092 **Section 3. Councils on Teacher Education**

1093
1094 a. At each campus university engaged in teacher education, there shall be a Council
1095 on Teacher Education composed of the deans and directors of the respective colleges, schools,
1096 and similar units at that campus university which offer curricula in the preparation of teachers for
1097 the elementary and secondary schools. The chair of the council shall be named by the campus
1098 chancellor/vice president.

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b. The duties of the council are to formulate policies and programs of student selection, retention, guidance and preparation, and placement in elementary and secondary schools in conformity with educational policies established by the ~~campus~~ senate.

c. At each ~~campus~~ university, the council is authorized to appoint area-of-specialization committees in each of the major teaching fields, committees on teacher placement, and such other committees as may be needed. These committees shall be composed of representatives from the College of Education or comparable ~~campus~~ program and from major subject-matter fields represented in any given curriculum.

The area-of-specialization committees shall be responsible for the improvement of their respective teacher-education curricula, counseling procedures in their areas, and other activities related thereto. Each committee shall recommend action to the Council on Teacher Education ~~on~~ at its ~~campus~~ university.

d. Students shall not be eligible for university approval of their status as prospective teachers unless they have elected a curriculum approved by the ~~campus~~ Council on Teacher Education at its university.

e. All curricula in teacher education shall be approved by the area-of-specialization committee, by the departments, by the respective colleges offering the curricula, by the appropriate Council on Teacher Education, and by the respective senates.

1123 **Section 4. Agricultural Experiment Station**

1124
1125 The Agricultural Experiment Station shall be administered by a director, who shall be
1126 appointed annually by the Board of Trustees on the recommendation of the president.

1127
1128 The Agricultural Experiment Station of the University of Illinois was established in 1888,
1129 under the provisions of acts of Congress, "to aid in acquiring and diffusing among the people of
1130 the United States useful and practical information in subjects connected with agriculture, and to
1131 promote scientific investigation and experiment respecting the principles and applications of
1132 agricultural science."
1133

1134 **Section 5. Cooperative Extension Service in Agriculture and Home**
1135 **Economics**

1136
1137 a. The Cooperative Extension Service in Agriculture and Home Economics shall be
1138 administered by a director appointed annually by the Board of Trustees on the recommendation
1139 of the president, concurred in by the Secretary of Agriculture.
1140

1141 **b.** Under the provisions of the Smith-Lever Act, approved by the President of the
1142 United States on May 8, 1914, and of subsequent acts of Congress, and under the provisions of a
1143 concurring joint resolution of the Illinois General Assembly, the University of Illinois is
1144 designated the agency in Illinois responsible for cooperative agricultural and home economics
1145 extension work.

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This work shall consist of the giving of instruction and practical demonstrations in
agriculture and home economics to persons not attending the University of Illinois and of
imparting to such persons information on these subjects through field demonstrations,
publications, and otherwise. This work shall be carried on in such a manner as may be mutually
agreed upon by the Secretary of Agriculture and the University of Illinois.

1154 **ARTICLE VIII. CHANGES IN ACADEMIC** 1155 **ORGANIZATION**

1156 **Section 1. Definitions**

1157

1158 **a.** *Unit.* For the purposes of Article VIII, a unit is a division of the University system
1159 to which academic appointments can be made and to which resources can be allocated, including
1160 departments or similar units, centers, institutes, schools, and colleges.

1161

1162 **b.** *Tenure Home.* For the purposes of Article VIII, a tenure home is an academic unit
1163 (a) whose academic staff includes the group eligible to vote on promotion and tenure decisions
1164 within the unit; and (b) that provides the unit-specific standards that, in compliance with higher-
1165 level standards, apply for promotion and tenure decisions for a member of the academic staff
1166 with the rank or title of professor, associate professor, or assistant professor who is tenured or
1167 receiving probationary credit toward tenure.

1168

1169 **Section 2. Appointment of Faculty to Units**

1170

1171 A member of the academic staff with the rank or title of professor, associate professor, or
1172 assistant professor who is tenured or receiving probationary credit toward tenure must have a
1173 tenure home that has been approved through the procedures in Article VIII, Section 3a through
1174 3c, below. A faculty member may have a tenure home in more than one academic unit, but must
1175 have a tenure home in at least one academic unit. *If* any member of a proposed or existing unit's
1176 academic staff with the rank or title of professor, associate professor, or assistant professor who
1177 is tenured or receiving probationary credit toward tenure does not already have or will not
1178 otherwise have an appointment in one of the following types of units:

1179

1180 i. another department or similar academic unit that has been approved through
1181 these Article VIII procedures;

1182

1183 ii. an intermediate unit that is not divided into departments or similar units and
1184 that has been approved through these Article VIII procedures; or

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- iii. a school or college that is not an intermediate unit, that is not further divided into academic departments or similar units and that has been approved through these Article VIII procedures; *then* formation of the proposed unit as, or conversion of the existing unit into, a unit that will provide a tenure home must be approved through the procedures in Article VIII, Section 3a through 3c, below, as applicable.

Any change in academic organization such as the termination, separation, transfer, merger, change in status (e.g., department to school), or renaming of an academic unit to which are made appointments of faculty with the rank or title of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure must be approved through the procedures in Article VIII, Section 4, below.

If all members of a proposed or existing unit’s academic staff with the rank or title of professor, associate professor, or assistant professor who are tenured or receiving probationary credit toward tenure do have or will have an appointment in another unit that is described within items (i) through (iii), above, *then* formation or change of organization of the proposed or existing unit is not required to be approved through the procedures in Article VIII, Sections 3 and 4, below, but may be approved through the procedure in Section 5, below.

1209 **Section 3. Formation of New Units**

1210
1211 **a. Departments.** The formation of a new department or similar academic unit within a
1212 school or college may be proposed by the faculty or executive officer of that school or college.
1213 The president shall submit the proposal for the new unit together with the advice of the faculty of
1214 the school or college of each higher unit, taken and recorded by a vote of the faculty by secret
1215 written ballot in accordance with the bylaws of that unit, of the appropriate senate, taken and
1216 recorded by a vote of the senate, of the appropriate chancellor/vice president, and of the
1217 University Senates Conference to the Board of Trustees for action.

1218
1219 **b. Intermediate Units.** An academic unit of intermediate character, such as a school
1220 organized within a college, may be proposed by the faculty or the executive officer of the higher
1221 unit. The president shall submit the proposal for the intermediate unit together with the advice of
1222 the higher unit, taken and recorded by a vote of the faculty by secret written ballot in accordance
1223 with the bylaws of that unit, of the appropriate senate, taken and recorded by a vote of the senate,
1224 of the appropriate chancellor/vice president, and of the University Senates Conference to the
1225 Board of Trustees for action.

1226
1227 **c. Colleges and Independently Organized ~~Campus~~ University Units.** A college or
1228 other independently organized ~~campus~~ university unit, such as a school, institute, center, or
1229 similar ~~campus~~ university unit not within a school or college, may be proposed by the
1230 appropriate senate or chancellor/vice president. The president shall submit the proposal for the
1231 unit together with the advice of the appropriate senate, taken and recorded by a vote of the

1232 senate, of the appropriate chancellor/vice president, and of the University Senates Conference to
1233 the Board of Trustees for action.

1234

1235 **d.** *Units Organized at the University of Illinois System Level.* Units organized at the
1236 university system level, such as institutes, councils, and divisions, may be formed for the
1237 development and operation of teaching, research, extension, and service programs which are
1238 statewide or intercampus-interuniversity in their scope and which cannot be developed under a
1239 campus single university administration. Such an organization may be proposed by a senate, a
1240 chancellor/vice president, the University Senates Conference, or the president. The president
1241 shall submit the proposal for the new organization together with the advice of the appropriate
1242 senates, taken and recorded by a vote of each such senate, of the appropriate chancellors/vice
1243 presidents, and of the University Senates Conference to the Board of Trustees for action.

1244

1245 **e.** *Campuses Universities.* The formation of a new campus university may be
1246 proposed by the president, by a senate, or by the University Senates Conference. The president
1247 shall submit the proposal for the new campus university together with the advice of the senates,
1248 taken and recorded by a vote of each senate, of the chancellors/vice presidents, and of the
1249 University Senates Conference to the Board of Trustees for action. If the proposal is adopted, the
1250 University Senates Conference shall serve as an advisory body to the president in developing
1251 procedures to implement the action of the board.

1252

1253 **Section 4. Changes in Existing Units**

1254

1255 From time to time, circumstances will favor changes in academic organization such as the
1256 termination, separation, transfer, merger, change in status (e.g., department to school), or
1257 renaming of the academic units specified in Section 1. The procedures for the various changes
1258 shall be the same as those specified for formation of such a unit, except that the proposal may
1259 originate in the unit(s) or at any higher administrative level. The advice of each unit involved
1260 shall be taken and recorded by vote of the faculty by secret written ballot in accordance with the
1261 bylaws of that unit. For transfer, merger, separation, and change in status (e.g., department to
1262 school), the procedures shall be those applicable to the type of unit which would result. Units
1263 affected may communicate with the Board of Trustees in accordance with Article XIII, Section
1264 4, of these *Statutes*.

1265

1266 A change in departmental organization from a chair to a head, or from a head to a chair,
1267 may be accomplished only as specified in Article IV, Section 4 of these Statutes.

1268

1269 **Section 5. Academic Units Not Requiring Board of Trustees Approval**

1270

1271 Any proposal for creation or change in organization (such as termination, separation,
1272 transfer, merger, or change in status) of any unit engaged in academic activities the creation of
1273 which does not require Board of Trustees approval shall be referred to the executive committee
1274 of the campus relevant university senate for its information and advice prior to approval by the
1275 appropriate administrator. If the unit is not organized within one campus university of the
1276 University system, the proposal shall be referred to the University Senates Conference rather
1277 than to a senate executive committee. Academic staff appointments in such units may not be

1278 made to ranks subject to the provisions of Article X, Section 1, governing appointments for an
1279 indefinite term as defined in Article IX, Section 3c.
1280

1281 **ARTICLE IX. ACADEMIC AND ADMINISTRATIVE**
1282 **STAFFS**
1283

1284 **Section 1. Criteria for Employment and Promotion**
1285

1286 The basic criteria for employment and promotion of all university staff, whether or not
1287 subject to the act creating the ~~University State Universities~~ Civil Service System of Illinois, shall
1288 be appropriate qualifications for and performance of the specified duties. The principles of equal
1289 employment opportunity are a part of the general policy of the University of Illinois System. All
1290 applicable federal and state laws related to employment and selection, as well as the University
1291 of Illinois System Non-Discrimination Statement, must be followed when selecting candidates
1292 for employment and when selecting employees for promotional opportunities. In addition,
1293 ~~Unless otherwise provided by law, employees candidates are to be selected and treated during~~
1294 ~~employment for employment and employees are to be selected for promotional opportunities~~
1295 without regard to political affiliation or citizenship, ~~relationship by blood or marriage, age, sex,~~
1296 ~~race, creed, national origin, handicap, or status as a disabled veteran or veteran of the Vietnam~~
1297 ~~era.~~
1298

1299 **Section 2. Employment of Relatives**
1300

1301 No individual shall initiate or participate in institutional decisions involving a direct
1302 benefit (initial employment, retention, promotion, salary, leave of absence, etc.) to a member of
1303 the individual's immediate family. "Immediate family" includes an individual's spouse, civil
1304 union partner, ancestors and descendants, all descendants of the individual's grandparents, and
1305 the spouse or civil union partner, of any of the foregoing. Each chancellor/vice president shall
1306 develop, for the approval of the president, campus university procedures to insure against such
1307 conflict of interest.
1308

1309 **Section 3. Appointments, Ranks, and Promotions of the Academic and**
1310 **Administrative Staff**
1311

1312 a. All appointments, reappointments, and promotions of ~~the university~~ academic staff, as
1313 defined in Article IX, Section 4a, and university administrative staff, shall be made by the Board
1314 of Trustees on the recommendation of the chancellor/vice president concerned and the president.
1315 All appointments, reappointments, and promotions of ~~the system-level~~ academic or
1316 administrative staff shall be made by the Board of Trustees on the recommendation of the
1317 ~~chancellor/vice president concerned if a campus-level officer is involved and the president.~~
1318

1319 **b.** Appointments shall be made solely on the ~~basis~~ bases of the special fitness of the
1320 individual for the work demanded in the position and other policies and guidelines regarding
1321 recruitment, selection, and promotion.

1322
1323 **c.** The following ranks, and only these ranks, of the academic staff as defined in
1324 Article IX, Section 4a, are subject to the provisions of Article X, Section 1: professor, associate
1325 professor, and assistant professor. ~~Modifying terms such as “research,” “adjunct,” “clinical,” and~~
1326 ~~“visiting”~~ Modifying terms such as “adjunct,” “clinical,” “research,” “teaching,” and “visiting”
1327 may be used in conjunction with these academic ranks (e.g., “research professor,” “adjunct
1328 assistant professor,” “clinical associate professor,” “visiting professor”); but no appointment for
1329 an indefinite term may be made in which a modifying term is used in the academic rank.
1330 Furthermore, an appointment in which a modifier is used in the title will not count toward
1331 completion of the probationary period, as provided in Article X, Section 1, unless specially
1332 recommended by the executive officer of the unit and approved by the dean and by the
1333 chancellor/vice president or an officer authorized to act for the chancellor/vice president.

1334
1335 Other academic ranks recognized within the academic staff are: ~~(1) lecturer;~~
1336 ~~(2) instructor; (3) teaching associate, research associate, and clinical associate; (4) teaching~~
1337 ~~assistant, research assistant, and clinical assistant~~ (1) instructor, senior instructor, lecturer, and
1338 senior lecturer, which may be modified by “adjunct,” “clinical,” or “visiting”; (2) clinical
1339 associate, research associate (which may be modified by “postdoctoral”), and teaching associate,
1340 each of which may be modified by “adjunct” or “visiting”; (3) clinical assistant, research
1341 assistant, teaching assistant, and other graduate assistants.

1342
1343 Appropriate academic rank, with the rights and privileges pertaining thereto, may be
1344 accorded members of the administrative staff. This means that in addition to being members of
1345 the administrative staff selected administrative officers may also hold appointments with
1346 academic titles chosen from the ranks listed in the two preceding paragraphs.

1347
1348 Special classes of positions within the academic staff may be established to meet
1349 specialized professional or technical needs, in accordance with Article IX, Section 4a.

1350
1351 **d.** Recommendation to positions on the academic staff shall ordinarily originate with
1352 the department or in groups not organized as departments with the officers in charge of the work
1353 concerned and shall be presented to the dean of the college for transmission with the dean’s
1354 recommendation to the chancellor/vice president. ~~Whenever the appointment or promotion of~~
1355 ~~members of the academic staff is involved,~~ Before making a recommendation on the
1356 appointment or promotion of members of the academic staff, the dean ~~before making a~~
1357 ~~recommendation~~ shall consult the chair or the head of the department after confirming that intra-
1358 departmental consultation procedures have been satisfied; if the college has no departments, the
1359 dean shall consult the executive committee of the college. If the appointment involves a person
1360 who may be expected to offer courses carrying graduate credit, the dean of the college shall
1361 consult the dean of the Graduate College, who shall have the right to make an independent
1362 recommendation to the chancellor/vice president, and to the president.

1363
1364 **e.** In determining appointments to, and salaries and promotion of the academic staff,
1365 special consideration shall be given to the following: *(1) teaching ability and performance;*
1366 *(2) research ability and achievement; and (3) ability and performance in continuing education,*

1367 public service, committee work, and special assignments designed to promote the quality and
1368 effectiveness of academic programs and services.
1369

1370 **Section 4. Principles Governing Employment of Academic and**
1371 **Administrative Staffs**

1372
1373 The following principles shall govern the employment of the academic and
1374 administrative staffs of the University of Illinois System.

1375
1376 a. The academic staff which conducts the educational program shall consist of the
1377 teaching, research, scientific, counseling, and extension staffs; deans and directors of colleges,
1378 schools, institutes, and similar ~~campus~~ university units; editors, librarians, and such other
1379 members of the staff as are designated by the president and the chancellors/vice presidents.
1380

1381 b. The members of the academic and administrative staffs shall be employed and
1382 salaries fixed by the Board of Trustees, except that members of the academic staff below the
1383 rank of assistant professor may be employed by the ~~president of the University who shall report~~
1384 ~~such appointments to the board~~ universities. These appointments shall be reported to the board
1385 by the president prior to the start of said appointments.
1386

1387 c. Minimum salaries for the various ranks shall be determined by the chancellor/vice
1388 president of each university and reviewed by the Board of Trustees. The minimum for eleven
1389 months' service shall be approximately two-ninths greater than the minimum for the academic
1390 year.
1391

1392 d. The terms of employment for all members of the academic and administrative staffs
1393 shall be stated explicitly in the contract of employment.
1394

1395 e. The academic year shall consist of that period of the year so determined by the
1396 appropriate senate and approved by the appropriate chancellor/vice president, the president, and
1397 the Board of Trustees.
1398

1399 **Section 5. Services Rendered the University of Illinois System**

1400
1401 a. No person employed on a full-time basis on the instructional or administrative
1402 staffs of the University of Illinois System shall be assigned any other ~~university~~ work which does
1403 not naturally come within the scope of that person's duties and for which additional
1404 compensation is to be paid without the prior approval of the president or chancellor/vice
1405 president.
1406

1407 b. No person employed by the University of Illinois System shall have any interests
1408 incompatible with that person's obligations to the University of Illinois System. If an employee's
1409 outside activities pose real or potential conflicts of commitment or interest with the employee's
1410 obligations to the University of Illinois System, those activities must be disclosed, reviewed, and,
1411 if appropriate, managed under applicable system and university policies.
1412

1413 c. Full-time employees shall not receive compensation for services with the
1414 University of Illinois System in excess of a normal schedule except for a reasonable amount of
1415 instruction in continuing education and public service programs, or for the grading of special
1416 examinations (outside regular course work) stipulated by the University an appropriate
1417 administrator, all to be done at a time that does not conflict with other university official duties.
1418 Exceptions may be made to this rule in special cases which are approved by the dean of the
1419 college of which the employee is a member provided that if such additional payments exceed a
1420 nominal amount the advance approval of the chancellor/vice president shall be secured. These
1421 exceptions shall be held to a minimum.

1422

1423 d. The responsibilities to the University of Illinois System of full-time members of the
1424 academic staff are fulfilled by the performance appropriate to rank and terms of appointment of
1425 teaching, scholarly research, continuing education and public service, and committee work and
1426 special assignments. Such staff members may carry on some outside professional or business
1427 activities of an income-producing character so long as such activities are compatible and not in
1428 conflict with University of Illinois System interests. The head executive officer of the department
1429 of which the employee is a member should know and approve of these outside activities outside
1430 the University.

1431

1432 **Section 6. Severe Sanctions Other Than Dismissal for Cause for**
1433 **Members of the Faculty**

1434

1435 a. Severe sanctions other than dismissal for cause may be imposed on a member of
1436 the faculty, as defined in Article II, Section 3a(1) of the Statutes, provided that procedures on at
1437 a campus university adopted by the campus chancellor/campus vice president in consultation
1438 with that campus university senate are followed. In all cases, the chancellor/vice president or the
1439 chancellor/vice president's designee shall exercise the duties assigned to the Ppresident for
1440 academic staff who are members of campus university units, and in all cases the process to be
1441 followed will be that of the campus-on university in which the unit resides.

1442

1443 b. Campus University procedures shall include, at a minimum,

1444

1445 (1) A determination by the provost or equivalent campus university officer, in
1446 consultation with a committee identified by the senate, that cause exists to initiate proceedings
1447 that may result in the imposition of serious sanctions,

1448

1449 (2) Notice to the faculty member of the charges and initiation of the sanction
1450 proceedings,

1451

1452 (3) Opportunity for a hearing before an elected committee specified by the
1453 senate,

1454

1455 (4) Provision that a recommendation by the elected committee against sanction
1456 will be final,

1457

1458 (5) The opportunity for the faculty member to file an appeal with the
1459 chancellor/vice president within 20 days following the provost's or equivalent officer's decision
1460 to impose sanctions,

1461
1462 (6) An appeal process encompassing both substantive and procedural objections,
1463 and

1464
1465 (7) A process wherein the chancellor/vice president's decision on the merits of an
1466 appeal is final.

1467
1468 These ~~campus~~ university procedures are the exclusive process for determining whether severe
1469 sanctions other than dismissal for cause may be imposed.

1470
1471 c. ~~The~~ These campus university procedures will be initiated only after discussions are
1472 held between the faculty member and appropriate administrative officers looking toward a
1473 mutual settlement. The initiation or pendency of proceedings under this Section 6 shall not be
1474 deemed to prevent or delay the University of Illinois System or any other person from pursuing
1475 any other remedy available to such person against the faculty member for conduct allegedly
1476 violating Section 6d below.

1477
1478 d. Adequate due cause for severe sanctions other than dismissal shall be restricted to
1479 actions clearly related to University of Illinois System activities and shall be limited to the
1480 following:

1481
1482 (1) Engaging in professional misconduct in the performance of ~~University~~
1483 system duties or academic activities,

1484
1485 (2) Neglecting or refusing to perform reasonable assigned academic duties,

1486
1487 (3) Violating senate-approved ~~campus~~ university or University system
1488 regulations or policies related to conduct of academic duties,

1489
1490 (4) Acting outside the appropriate exercise of University of Illinois System
1491 responsibilities so as willfully to physically harm, threaten physical harm to, harass or intimidate
1492 a visitor or a member of the University system community with the effect of interfering with that
1493 person's performance of University system duties or academic activities,

1494
1495 (5) Willfully damaging, destroying or misappropriating property owned by the
1496 University of Illinois System or any property used in connection with a University system
1497 function or approved activity, or

1498
1499 (6) Conviction in a court of law for a felony that is clearly related to the
1500 performance of University of Illinois System duties or academic activities.

1501
1502 Findings of fact made in prior proceedings under policies established by the president with the
1503 advice of the senates and University Senates Conference under procedures described in
1504 Article XIII, Section 8 of the *Statutes* shall be presumed to have been established subject to

1505 rebuttal on grounds *inter alia* of the thoroughness and fairness of the proceeding giving rise to
1506 them.

1507

1508 e. When misconduct is determined to have occurred, a severe sanction other than
1509 dismissal consists of suspension with or without salary (full or partial) for a period not to exceed
1510 one-half of the individual's normal appointment period. During the suspension period, health and
1511 retirement benefits shall be maintained.

1512

1513 **Section 7. Sabbatical Leaves and Unpaid Leaves of Absence for**
1514 **Members of the Faculty**

1515

1516 a. On the recommendation of the head or chair of a department with the concurrence
1517 of the dean of the college or on recommendation of the dean or director of an independent
1518 campus university unit and subject to approval by the chancellor/vice president, the president,
1519 and the Board of Trustees a member of the faculty who has the rank of professor, associate
1520 professor, or assistant professor and who has served the University of Illinois System for the
1521 periods indicated below on full-time appointment as an assistant professor or in higher rank since
1522 the faculty member's original appointment or since the termination of that faculty member's last
1523 leave on salary is eligible to apply for and may be granted a sabbatical leave of absence with pay
1524 for the purpose of study, research, or other pursuit, the object of which is to increase the faculty
1525 member's usefulness to the University system. The following options are available:

1526

1527 (1) After completion of eight appointment years of full-time service:

1528

1529 Two semesters at 2/3 salary

1530

1531 **Or**

1532

1533 One semester at full salary

1534

1535 (2) After completion of six appointment years of full-time service:

1536

1537 Two semesters at 1/2 salary

1538

1539 **Or**

1540

1541 One semester at full salary

1542

1543 (3) After completion of three or four appointment years of full-time service, in
1544 cases where the interest of the department and the University of Illinois System would clearly be
1545 served thereby, and provided that granting of leave does not involve expense to the University
1546 system in excess of the portion of salary which is released in consequence of taking such leave,
1547 the following options are available:

1548

1549 After three years: One semester at 1/2 salary

1550

1551 After four years: One semester at 2/3 salary

1552

1553 (4) Faculty on "Y" (11 month) appointments may be granted sabbatical leaves,
1554 subject to the other general conditions of this section as follows: After completion of nine years
1555 of full-time service, three-fourths of an appointment year at full pay; after completion of eight

1552 years of full-time service, one appointment year at two-thirds pay or two-thirds of an
1553 appointment year at full pay; after completion of six years of full-time service, one appointment
1554 year at half pay or one-half appointment year at full pay; after completion of four years, one-half
1555 appointment year at two-thirds pay; after completion of three years, one-half appointment year at
1556 half pay or one-fourth appointment year at full pay.

1557

1558 **b.** In recommending a leave with pay according to any of the options provided above,
1559 it shall be understood by all recommending officers concerned that the department in which the
1560 applicant is teaching or working undertakes, so far as is practicable, to carry on during the
1561 applicant's absence without increase in the departmental budget such part of the applicant's work
1562 as the interests of the department and of the University rest of the system require to be continued
1563 without interruption during the period of absence.

1564

1565 **c.** Service credit for leave of absence with pay is not cumulative unless otherwise
1566 provided for in special cases. Each person who has been on leave of absence shall on the
1567 termination of the leave make a report through the usual official channels of communication to
1568 the chancellor/vice president concerning the nature of the studies, research, or other work
1569 undertaken during the period of absence.

1570

1571 **d.** A member of the faculty to whom any such leave of absence has been granted shall
1572 agree to return to the University system on the expiration of the leave and to remain in its service
1573 for at least one year thereafter; and the University system, on its part, shall agree to retain the
1574 faculty member in its service for the period of one year after the faculty member's return.

1575

1576 **e.** Leaves of absence granted in accordance with the foregoing terms and conditions,
1577 with the privileges pertaining thereto, are given to members of the faculty primarily for the
1578 purpose of enabling them to acquire additional knowledge and competency in their respective
1579 fields. No one to whom a leave of absence with pay has been granted shall be permitted while on
1580 such leave to accept remunerative employment or engage in professional practice or work for
1581 which pecuniary compensation is received. This prohibition, however, shall not be construed to
1582 forbid a faculty member while on leave from giving a limited number of lectures or doing a
1583 limited amount of work. But, in such cases, the approval of the chancellor/vice president to the
1584 giving of the lectures or the doing of other work shall be required. Nor shall the prohibition be
1585 interpreted to forbid the acceptance by a faculty member, while on leave, of a scholarship or
1586 fellowship carrying a stipend for the purpose of study, research, or scientific investigation or the
1587 acceptance of a grant of money made for such purposes, provided that the acceptance of the
1588 grant does not impose on the recipient duties and obligations the performance of which would be
1589 incompatible with the pursuit of the general purpose for which leaves of absence are granted.

1590

1591 **f.** The president shall establish regulations and procedures necessary for the
1592 administration of these provisions and is authorized to make appropriate adjustments in the terms
1593 of leave with pay to ensure equitable benefits for members of the faculty in exceptional cases
1594 where special consideration is warranted.

1595

1596 **g.** Leaves of absence without pay. On the recommendation of the head or chair of a
1597 department with the concurrence of the dean of the college or on the recommendation of the dean
1598 or director of an independent campus university unit, a member of the faculty may be granted a
1599 leave of absence without pay by the chancellor/vice president for a period of one year or less.
1600 Such a leave may be renewed in special circumstances ordinarily for not more than one year. As

1601 recommended and agreed upon in advance, time spent on a leave of absence without pay under
1602 circumstances which allow for the pursuit of academic activities ordinarily counts toward the
1603 probationary period of a faculty member on definite tenure, while time spent on a leave of
1604 absence without pay under circumstances which do not allow for the pursuit of academic
1605 activities does not ordinarily count toward the probationary period of a faculty member on
1606 definite tenure. As recommended and agreed upon in advance, time spent on a leave of absence
1607 without pay under circumstances which do not provide service to ~~this~~ the University system does
1608 not ordinarily count in establishing eligibility for a sabbatical leave with pay.
1609

1610 **Section 8. Graduate Work of Academic Staff Members**

1611

1612 No person shall be admitted to candidacy for an advanced degree in a department or
1613 division of the University system who holds an appointment as professor, associate professor, or
1614 assistant professor in that department or division. Likewise, no person while engaged in
1615 graduate study shall be appointed to the rank of assistant professor or higher in the department or
1616 division of that graduate study.

1617

1618 A person in or accepting the rank of assistant professor or higher ~~on~~ at a campus of
1619 university within the University of Illinois System may continue in or be admitted to advanced
1620 degree candidacy in a department or unit other than the person's appointing department or unit
1621 upon the special approval of the executive officer of each department or unit involved and the
1622 executive committee of the Graduate College if one exists ~~on~~ at the campus university.

1623 **Section 9. Privileges of Retired Members of the Academic Staff**

1624

1625 a. A retired staff member who is provided with research assistance shall at the end of
1626 each academic year report to the chancellor/vice president, in at least general terms, on the work
1627 accomplished during the year. In no case may a research assistant be provided to a retired staff
1628 member for a longer period than one year at a time and such assistant may be continued only if
1629 the annual report of work shows progress or promise.

1630

1631 b. With the approval of the department head or chair and of the dean of the Graduate
1632 College and of the chancellor/vice president, a retired faculty member may offer conferences
1633 with graduate students if such retiree had offered similarly related graduate courses before
1634 retirement.

1635

1636 c. Retired faculty members may participate in meetings of their college or school
1637 faculties, if provided for in the bylaws of the unit, but shall have no vote.

1638 **Section 10. Dismissal of Administrative Officers**

1639

1640 a. In the exercise of its authority to dismiss or request the resignation of
1641 administrative officers from their administrative positions, the Board of Trustees may take such
1642 action in respect to such officer prior to the expiration of the term for which the individual was
1643 appointed only after presentation by the board to the officer affected of a statement of the reasons
1644 accompanied by the facts in support thereof upon which the proposed action is based, together
1645 with notice served by registered mail of the time and place of the hearing thereon which shall be

1646 not less than 30 days after the date of notice. A copy of the statement and notice shall be sent by
1647 registered mail to each member of the Board of Trustees at least 30 days prior to the hearing.

1648
1649 **b.** The officer shall have the right to appear at the hearing, with counsel if desired, to
1650 comment on the reasons and to present evidence. The board shall not be bound by formal or
1651 technical rules of evidence and its decision shall be final.

1652
1653 **c.** In designating the effective date of dismissal or requested resignation, the board
1654 shall give due consideration to the time reasonably required for the adjustment of the officer's
1655 personal affairs.

1656

1657 **Section 11. Employment of Academic Professional Staff**

1658

1659 **a.** ~~Employment policies applicable to an academic professional employee at the~~
1660 ~~university University of Illinois System level shall be those of the campus university at which the~~
1661 ~~employee's principal office is located. except when If policies differ at each university, the~~
1662 ~~system-level human resources office shall adopt one policy, for consistency, to apply to all~~
1663 ~~system-level academic professional employees. Employment policies and practices applicable to~~
1664 ~~an academic professional employee at one of the three universities shall be those of the campus~~
1665 ~~at which the employee's principal office is located. Employment policies and practices~~
1666 ~~applicable to an academic professional employee located in a system-level office shall be those~~
1667 ~~of the system-level human resources office.~~

1668

1669 **b.** Notice of nonreappointment to the full-time academic professional staff, as defined
1670 in Article II, Section 5, shall be given as follows:

1671

1672 1. Except as provided in 2 and 3 below, written notice of nonreappointment
1673 shall be given by the Board of Trustees to academic professional employees in accordance
1674 with the following schedule:

1675

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
Less than 4 years	6 Months
4 years or over	12 Months

1680

1681 2. Written notice of nonreappointment shall be given by the Board of
1682 Trustees to an academic professional employee on an appointment which notes that it is
1683 subject to receipt of funds in accordance with the following schedule.:

1684

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment
---	------------------------------------

Less than 4 years	2 Months	1685
4 years or over	6 Months	1686
Plus 1 additional month for each additional full appointment years of service to a maximum of 12 months' notice		
10 years	12 Months	

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3. Written notice of nonreappointment shall be given by the Board of Trustees to an academic professional employee who is the director of intercollegiate athletics or a coach of an intercollegiate athletic team in accordance with the following schedule:

Length of Full-Time Service to the University (in full appointment years completed)	Minimum Notice of Nonreappointment	
Less than 4 years	3 Months	1700
4 years or over	6 Months	1701

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1723

4. In cases where the time remaining in the appointment year is less than the required minimum notice period, the notice of nonreappointment shall be accompanied by an offer from the Board of Trustees of a terminal contract for an additional appointment which will extend the current appointment through the period of minimum notice, viz., 2 months, 6 months or 7-12 months.

5. Computation of length of service will be on the basis of continuous employment in system university academic administrative and professional positions (or similar service at the University system level for employees of the university system administration). On a case-by-case basis, credit may be given for all or part of their relevant experience in another University of Illinois System positions.

6. Excepted from the above provisions are the following administrative officers: the ~~President of the University~~; chancellors/vice presidents, other vice presidents, provosts or equivalent officers, and vice chancellors; the officers of the Board of Trustees who are University of Illinois System employees; other university system officers; and the deans, directors, heads, and chairs of academic units. Academic professional staff whose title includes "visiting," "acting," "interim," or "adjunct" are also excepted from the above provisions.

1724 **Section 12. Dismissal of Academic Staff with Multi-Year Appointments**
1725 **Under Article X, Section 1(a), Paragraphs (6) and (7)**

1726
1727 **a.** Members of the academic staff with multi-year appointments, as defined under
1728 Article X, Section 1(a), Paragraphs (6) and (7), of the *Statutes*, may be dismissed for cause prior
1729 to the conclusion of the multi-year appointment in accordance with ~~campus~~ the procedures of the
1730 relevant university, which shall be adopted by each chancellor/vice president in consultation with
1731 the applicable ~~campus~~ senate. In all cases, the chancellor/vice president or the chancellor/vice
1732 president's designee shall exercise the duties assigned to the president for academic staff who are
1733 members of ~~campus~~ university units, and in all cases the process to be followed will be that of
1734 the ~~campus~~ university ~~on~~ in which the unit resides.

1735
1736 **b.** ~~Campus~~ University procedures shall include, at a minimum, notice and opportunity
1737 for a hearing before the ~~campus~~ university provost or equivalent officers or the provost's or
1738 equivalent officer's designee.

1739 **c.** Adequate cause for dismissal shall be limited to the following:

1740
1741
1742 **(1)** Failing to perform contractual duties or related activities in a professional
1743 manner, whether from incompetence, neglect or willful refusal;

1744
1745 **(2)** Failing to follow all applicable ~~campus or University~~ university or system
1746 regulations or policies, and all applicable laws related to the conduct of contractual duties;

1747
1748 **(3)** Acting outside the appropriate exercise of ~~University~~ system responsibilities
1749 so as to willfully cause or threaten to cause physical harm to, harass or intimidate a visitor or a
1750 member of the University of Illinois System community;

1751
1752 **(4)** Willfully or negligently damaging, destroying or misappropriating property
1753 owned by the University of Illinois System or any property used in connection with a ~~University~~
1754 system function or approved activity; or

1755
1756 **(5)** Being convicted of or pleading guilty to a felony.
1757

1758 **ARTICLE X. ACADEMIC FREEDOM AND TENURE**
1759

1760 **Section 1. Tenure of Academic Staff**

1761
1762 **a.** Except under unusual circumstances evidenced by a special written agreement
1763 approved by the ~~P~~resident of the University of Illinois System and the appointee, the tenure
1764 status for the academic ranks of professor, associate professor, and assistant professor shall be as
1765 provided in this section. The parts of Article X, Sections 1a and 1b, hereof relating to the
1766 probationary period or indefinite tenure do not apply to academic ranks other than those
1767 mentioned in the preceding sentence; nor to appointments at any rank which involve no salary or
1768 obligation to render services; nor to appointments for fifty percent (50%) or less of full-time

1769 service at ranks other than professor or associate professor; nor to appointments for less than
1770 seventy-five percent (75%) of full-time service during any period when the appointee is a
1771 candidate for a degree from the University of Illinois.
1772

1773 In the case of academic staff positions authorized in Article IX, Sections 3c and 4a other
1774 than appointments at the rank of professor, associate professor, assistant professor, dean,
1775 director, department head, and department chair, appointments shall be for not longer than the
1776 terms specified in this Section. Contracts shall be renewable at the discretion of the hiring unit.
1777 Except as provided in Sections 7 and 8, below, notice of nonreappointment is not required.
1778 Dismissal prior to the end of the contract term shall be governed by Article IX, Section 12.
1779

1780 Each chancellor/vice president shall, with the advice and consent of the ~~local campus~~
1781 appropriate senate, develop implementing procedures for multi-year contract appointments
1782 governed by this Section. Such implementing procedures shall include, at a minimum, (i) a
1783 binding ceiling, on a ~~campus~~ university-wide basis, on the proportion of multi-year contract
1784 appointments to the sum of multi-year contract appointments and appointments that are tenured
1785 or earning probationary credit toward tenure; (ii) assignment of oversight responsibility to ~~an~~ the
1786 appropriate ~~campus~~ senate committee; and (iii) the procedures for dismissal required under
1787 Article IX, Section 12(b), above.
1788

1789 (1) An appointment as professor or associate professor shall be for an indefinite
1790 term except that first appointments or temporary appointments may be made for shorter periods.
1791 An appointment at either of these ranks for fifty percent (50%) or less of full-time service shall
1792 be for an indefinite term at the specified percentage except that such first appointments or
1793 temporary appointments may be for definite terms.
1794

1795 (2) During the probationary period defined in Article X, Section 1b (1), an
1796 appointment as assistant professor shall be for not more than two years.
1797

1798 (3) An appointment for an indefinite term may require full-time service or some
1799 percentage of full-time service by the appointee. Completion of a probationary period shall
1800 entitle the appointee to indefinite tenure status at the lowest percentage (more than 50%) of full-
1801 time service counted toward completion of the probationary period. An appointee for an
1802 indefinite term and the Board of Trustees may at any time agree in writing to increase or to
1803 decrease the percentage of full-time service to be required of the appointee and the indefinite
1804 tenure status shall then apply to the new percentage of full-time service. An agreement that a
1805 full-time appointee for an indefinite term shall thereafter serve on a part-time basis shall specify
1806 either (a) that the appointment for an indefinite term will thereafter relate solely to service on the
1807 agreed part-time basis; or (b) that the appointee will return to full-time service for an indefinite
1808 term on a specified date.
1809

1810 These agreements are subject to modification by written consent of the appointee and the
1811 Board of Trustees. An appointee who has previously been on indefinite tenure status ~~at this~~
1812 University within the University of Illinois System shall not be required to serve a probationary
1813 period in order to regain that status.
1814

1815 This subsection, 1a (3), does not apply to sabbatical leaves of absence or to leaves of
1816 absence without pay.
1817

1818 (4) An appointment with the rank of clinical assistant, research assistant, or
1819 teaching assistant shall be for not longer than one year and notice of nonreappointment is not
1820 required. Appointments at these ranks may be conditional upon the availability of funds if so
1821 specified in the notice of appointment.

1822
1823 (5) An appointment which includes in the title the term “visiting,” as authorized
1824 in the first paragraph of Article IX, Section 3c, shall be for not longer than one year.

1825
1826 (6) An appointment which includes in the title the term “adjunct,” ~~or~~ “clinical,”
1827 ~~or~~ “research,” “teaching,” and “visiting” modifying the term “professor”, “associate professor”
1828 or “assistant professor,” as authorized in the first paragraph of Article IX, Section 3c, or an
1829 appointment with the rank of lecturer or senior lecturer, or instructor, clinical instructor, or senior
1830 instructor, shall be for not longer than three years.

1831
1832 (7) An appointment with the rank of teaching associate, research associate,
1833 clinical associate, or which includes in the title the term “research” modifying the term
1834 “professor”, “associate professor” or “assistant professor,” as authorized in the first paragraph of
1835 Article IX, Section 3c, shall be for not longer than three years. The duration of the appointment
1836 shall be specified in the Notification of Appointment. Where no duration is specified,
1837 appointment shall be for one year. Written notice of nonreappointment is required in the case of
1838 full-time appointments at these ranks other than appointments that are for no more than one year,
1839 nonsalaried, part-time, or conditional upon the receipt of nonappropriated funds (as specified in
1840 the ~~n~~Notice of aAppointment). The notice need not be accompanied by an offer of a terminal
1841 contract if the notice is given not later than six months before the end of an annual appointment
1842 or by March 1 in the case of an academic-year appointment. If notice of nonreappointment in
1843 such cases is given later than six months before the end of an annual appointment or after March
1844 1 in the case of an academic-year appointment, it shall be accompanied by an offer from the
1845 Board of Trustees of a terminal contract for one additional year of service. In the case of multi-
1846 year contracts, notice, as described above, is required only in the final year of the contract. If no
1847 notice is given before the end of an appointment that exceeded one year, the renewal
1848 appointment shall have a duration of one year.

1849
1850 (8) An appointment at the rank of any of the other special classes of academic
1851 staff authorized under Article IX, Sections 3c and 4a, shall be for not longer than one year and
1852 shall be governed by the conditions prescribed in the preceding subparagraph, 1a.

1853
1854 **b.** Upon the completion of a probationary period as hereafter defined, any
1855 reappointment shall be for an indefinite term, subject to the following:

1856
1857 (1) An appointee receiving a first contract for more than fifty percent (50%) of
1858 full-time service ~~at this University~~ within the University of Illinois System as assistant professor
1859 enters a probationary period not to exceed seven academic years of service except when, by
1860 special written agreement between the appointee, the unit administrator and the chancellor/vice
1861 president, the appointee is granted a one-year interruption of the probationary period before the
1862 year in which a decision on the appointment to indefinite tenure is expected to be made.
1863 Ordinarily no more than two such interruptions will be granted. Prior academic service at other
1864 academic (or equivalent) institutions may be counted up to a maximum of three years toward the
1865 fulfillment of the probationary period. The amount of any such service counted may be
1866 negotiated as may other terms of the appointment and shall be stated in the first appointment

1867 contract, as provided for all contracts for definite terms in subparagraph 1b(5) below. An initial
1868 appointment that begins after the eighth week of the academic year ordinarily does not count
1869 toward the probationary period of a faculty member on definite tenure nor does it ordinarily
1870 count as service in establishing eligibility for a sabbatical leave with pay, unless recommended
1871 and agreed upon in advance.

1872
1873 (2) No appointment at the rank of assistant professor shall be for an
1874 indefinite term.

1875
1876 (3) An appointee for a definite term shall be given in the sixth year of the
1877 probationary period either written notice offering appointment for an indefinite term or written
1878 notice of nonreappointment no later than August 15 at all three ~~campuses~~ universities.

1879
1880 (4) At any time except during the last year of the probationary period, an
1881 assistant professor on a definite-term appointment may be given written notice of
1882 nonreappointment. Except in the case of an assistant professor who is in the first year of
1883 academic service ~~at this University~~ within the University of Illinois System, (a) written notice of
1884 nonreappointment shall be given not less than twelve months before the expiration of the
1885 appointment; or (b) if given less than twelve months before the expiration of the appointment,
1886 written notice of nonreappointment shall be accompanied by an offer from the Board of Trustees
1887 of a terminal contract for one additional year of academic service. In the case of an assistant
1888 professor on a definite-term appointment who is in the first year of academic service ~~at this~~
1889 University within the University of Illinois System, written notice of nonreappointment shall be
1890 given not later than March 1 and need not be accompanied by an offer of a terminal contract; if
1891 written notice of nonreappointment is given after March 1, it shall be accompanied by an offer
1892 from the Board of Trustees of a terminal contract for one additional year of service.

1893
1894 (5) The total amount of service counted toward completion of the probationary
1895 period, including both service at other institutions and prior service ~~at this University~~ within the
1896 University of Illinois System, shall be stated in every contract for academic service for a definite
1897 term. In the event that an appointee for a definite term is not given notice of appointment for an
1898 indefinite term or notice of nonreappointment as required by subparagraph 1b (3) above, but
1899 instead is given notice of reappointment for a definite term beginning after or extending beyond
1900 the expiration of the probationary period, such reappointment shall be for a term extending to the
1901 end of the academic year following the academic year in which either (a) the Board of Trustees
1902 gives the appointee written notice of nonreappointment as specified above in subparagraph
1903 1b(4), or (b) the appointee gives written notice to the dean or department head that the appointee
1904 is about to complete or has completed the probationary period and either is or will be entitled to
1905 have any reappointment be for an indefinite term.

1906
1907 (6) An appointment for a definite term does not carry any guarantee or
1908 implication that the Board of Trustees will renew the appointment even though the duties of the
1909 appointee may have been discharged satisfactorily. An appointment for a definite term, if
1910 accepted, must be accepted with this stipulation.

1911
1912 c. Tenure may be terminated by (1) honorable retirement; (2) acceptance of
1913 resignation; (3) dismissal for due cause.

1914

1915 d. Due cause for dismissal shall be deemed to exist only if (1) a faculty member has
1916 been grossly neglectful of or grossly inefficient in the performance of the faculty member's
1917 university duties and functions within the University of Illinois System; or (2) with all due regard
1918 for the freedoms and protections provided for in Article X, Section 2, of these *Statutes*, a faculty
1919 member's performance of university duties and functions or extramural conduct is found to
1920 demonstrate clearly and convincingly that the faculty member can no longer be relied upon to
1921 perform those university duties and functions within the University of Illinois System in a
1922 manner consonant with professional standards of competence and responsibility; or (3) a faculty
1923 member has while employed by within the University of Illinois System illegally advocated the
1924 overthrow of our constitutional form of government by force or violence.

1925
1926 e. Proceedings seeking the dismissal before the expiration of the term of appointment
1927 of an appointee to the academic staff who is on definite tenure or of an appointee to the academic
1928 staff who is on indefinite tenure shall comply with the procedures described in the following
1929 provisions of this section:

1930
1931 (1) *Charges.* When it shall appear to the president that cause for the dismissal of
1932 an appointee may exist, the president shall consult with the Faculty Advisory Committee. The
1933 president, after such consultation, shall determine whether dismissal proceedings should be
1934 instituted. Charges looking to dismissal shall be preferred by statement in writing by the
1935 president or the president's designee and shall be filed with the clerk or secretary of the relevant
1936 university senate within thirty days after the consultation with the Faculty Advisory Committee.
1937 The statement shall be sufficiently specific reasonably to inform the appointee of the nature of
1938 the charges and enable the appointee to present a defense to them.

1939
1940 (2) *Service.* The clerk or secretary of the senate shall cause a copy of the
1941 statement of the charges and a copy of Article X, Sections 1 and 2, of the *Statutes* to be delivered
1942 to the appointee personally or mailed to the appointee's last known post office address by
1943 registered mail within five days after they have been filed with the clerk or secretary of the
1944 senate.

1945
1946 (3) *Request for Hearing.* Within fifteen days after such service of a copy of the
1947 statement of charges, the appointee may file with the clerk or secretary of the senate a request for
1948 a hearing before the Committee on Academic Freedom and Tenure of the appropriate campus
1949 university; and within ten days after filing such request, the appointee shall file with the clerk or
1950 secretary of the senate a detailed written answer to the statement of grounds for dismissal. The
1951 clerk or secretary of the senate shall promptly transmit the statement of charges, the answer
1952 thereto, and the request for a hearing to the chair of the Committee on Academic Freedom and
1953 Tenure and copies of the answer and request for a hearing to the president.

1954
1955 (4) *Notice of Hearing.* Notice of the time and place of the hearing before the
1956 Committee on Academic Freedom and Tenure, which hearing shall be not less than twenty days
1957 after the filing of the appointee's request, shall be delivered on the same date to the appointee
1958 and the president, either personally or by registered mail. The date of the hearing shall be not less
1959 than fifteen days from the date of such delivery or of such mailing of the notice of hearing.

1960
1961 (5) *Hearing.* At the time and place fixed, the Committee on Academic Freedom
1962 and Tenure shall hold a closed hearing on the charges. No member of that committee shall sit in
1963 a case that involves a colleague of that committee member's department, school, institute, or

1964 division, whichever represents the smallest administrative unit, nor shall a member sit in a case if
1965 the member has previously acted on another committee while it considered the pending matter. A
1966 majority of the members of the committee shall constitute a quorum for the conduct of the
1967 hearing and the chair of the committee may appoint another member of the committee to preside
1968 over the hearing. If vacancies occur, as many members as are necessary to constitute a quorum
1969 shall be appointed in accordance with the bylaws of the appropriate senate. Except as
1970 hereinbefore or hereinafter provided, the hearing shall be conducted according to such rules as
1971 the committee may from time to time establish. The committee shall not be bound by technical
1972 rules of evidence, but all findings, conclusions, and recommendations of the committee shall be
1973 supported by and be in accord with substantial evidence. The appointee shall be entitled to be
1974 present at all sessions of the committee when evidence is being received and to be accompanied
1975 by an adviser of the appointee's choice who may act as counsel. Likewise, the president or the
1976 president's designee, together with counsel if the president desires counsel, shall be entitled to be
1977 present at all sessions of the committee when evidence is being received. Each party shall have
1978 the right within reasonable limits to question witnesses and, when all the evidence has been
1979 received, to make an argument in support of its position, either in person or by counsel. A full
1980 stenographic transcript shall be made of the hearing unless both parties agree to the making of a
1981 record in a briefer form.

1982

1983 **(6) Findings, Conclusions, and Recommendations.** Following the conclusion of
1984 the hearing, the committee shall promptly make its explicit findings of fact on each charge, its
1985 conclusions, and its recommendations. Reasonable opportunity shall be given to each party to
1986 file a written statement setting forth objections to these findings, conclusions, and
1987 recommendations and setting forth the grounds for such objections. A copy of one party's
1988 objections shall be given to the other party. The originals of the findings, conclusions, and
1989 recommendations, and of the hearing transcript shall be forwarded by the committee to the
1990 president and copies shall be promptly transmitted by the committee to the appointee.

1991

1992 If ultimately the appointee requests a hearing before the Board of Trustees, the originals
1993 or copies of the statement of charges filed by the president or the president's designee with the
1994 clerk or secretary of the senate, the request for a hearing, the answer to the statement of charges,
1995 the notice of the time and place of hearing, the transcript or briefer record of the hearing, any
1996 exhibits received in evidence, the findings, conclusions, and recommendations of the committee,
1997 and any objections to such findings, conclusions, and recommendations shall constitute the
1998 record before the Committee on Academic Freedom and Tenure to be submitted to the board.]
1999 The record shall be available to the Board of Trustees, to counsel for the appointee, and to
2000 counsel for the University of Illinois System, but shall not be available to other persons prior to
2001 the hearing before the board. If the committee recommends that charges be dropped and the
2002 president concurs, the case shall be considered closed.

2003

2004 **(7) Hearing by Board of Trustees.** Within thirty days after transmittal of the
2005 findings, conclusions, and recommendations of the Committee on Academic Freedom and
2006 Tenure, or if the appointee filed no request for a hearing before that committee within fifteen
2007 days after the expiration of the period specified in subparagraph 1e(3) for the filing of such a
2008 request, the president may cause the charges to be filed with the Secretary of the Board of
2009 Trustees along with the findings, conclusions, and recommendations, if any, of the Committee on
2010 Academic Freedom and Tenure and the record of the hearing before the committee, if one was
2011 held. Notice of such filing of charges shall be delivered to the appointee personally or shall be
2012 mailed to the appointee by the Secretary of the Board of Trustees by registered mail within five

2013 days after such filing. Within ten days after such delivery or mailing of notice of the filing of the
2014 charges with the Secretary of the Board of Trustees, the appointee may file with the Secretary of
2015 the board a written request for a hearing before the Board of Trustees. Notice of the time and
2016 place of the hearing which hearing shall be not less than twenty days after the date of the filing
2017 of the appointee's request shall be delivered to the appointee personally or mailed to the
2018 appointee by registered mail. The date of the hearing shall be not less than fifteen days from the
2019 date of such delivery or mailing of the notice of hearing to the appointee. The appointee shall
2020 have the right to appear at the hearing, with counsel if desired, to reply to the charges and to
2021 present evidence. Counsel for the University of Illinois System shall represent the university
2022 system administration at the hearing and shall have the right to present evidence in support of the
2023 charges. The board shall not be bound by technical rules of evidence in hearing and deciding the
2024 case.

2025

2026 The board will give due consideration to the findings, conclusions, and recommendations
2027 of the Committee on Academic Freedom and Tenure, and the remainder of the record relevant to
2028 the charges before said committee, and in all cases where a report was made by the committee
2029 will invite a member of the committee designated by its chair to attend the hearing and make a
2030 statement before the board.

2031

2032 If the board concludes that the appointee should be dismissed or asked to resign, the
2033 effective date of such dismissal or resignation shall not be less than one year from the date of the
2034 board's decision unless the board, in its discretion, determines that an earlier effective date is
2035 justified by the gravity of the appointee's conduct in question.

2036

2037 (8) *Reassignment of Duties.* Under exceptional circumstances and when such
2038 action is clearly necessary and justified, the president may direct that a faculty member be
2039 relieved of some or all of the faculty member's university duties and functions within the
2040 University of Illinois System and reassigned to others without prejudice and without loss of
2041 compensation pending the final decision of the case, subject to the following provisions: (a) the
2042 president may reassign duties before the filing of any charges only after giving notice to the chair
2043 of the Faculty Advisory Committee of the relevant appropriate university; or, in the absence of
2044 the chair, from the University to some member of the Faculty Advisory Committee, that the
2045 president believes that cause for dismissal may exist; (b) if the president reassigns duties after so
2046 giving notice to the chair or some member of the Faculty Advisory Committee, such
2047 reassignment shall terminate within thirty days after that committee has made its
2048 recommendations to the president unless the president initiates dismissal proceedings by the
2049 filing of charges for dismissal within that thirty-day period; and (c) if the president initiates
2050 dismissal proceedings by filing charges for dismissal, the president may reassign duties or extend
2051 a previous reassignment of duties until the termination of those proceedings or until the effective
2052 day of dismissal if the proceedings should result in dismissal.

2053

2054 (9) *Publicity.* So far as possible public statements about a case under
2055 consideration should be avoided until completion of the proceedings.

2056

2057 Section 2. Academic Freedom

2058

2059 a. It is the policy of the University of Illinois System to maintain and encourage full
2060 freedom within the law of inquiry, discourse, teaching, research, and publication and to protect
2061 any member of the academic staff against influences, from within or without the University of
2062 Illinois System, which would restrict the member's exercise of these freedoms in the member's
2063 area of scholarly interest. The right to the protection of the University of Illinois System shall
2064 not, however, include any right to the services of the ~~university~~ University of Illinois System
2065 counsel or the counsel's assistants in any governmental or judicial proceedings in which the
2066 academic freedom of the staff member may be in issue.

2067
2068 b. As a citizen, a faculty member may exercise the same freedoms as other citizens
2069 without institutional censorship or discipline. A faculty member should be mindful, however,
2070 that accuracy, forthrightness, and dignity befit association with the University system and a
2071 person of learning and that the public may judge that person's profession and the University
2072 system by the individual's conduct and utterances.

2073
2074 c. If, in the president's judgment, a faculty member exercises freedom of expression
2075 as a citizen and fails to heed the admonitions of Article X, Section 2b, the president may publicly
2076 disassociate the Board of Trustees and the University of Illinois System from and express their
2077 disapproval of such objectionable expressions.

2078
2079 d. A staff member who believes that he or she does not enjoy the academic freedom
2080 which it is the policy of the University of Illinois System to maintain and encourage shall be
2081 entitled to a hearing on written request before the Committee on Academic Freedom and Tenure
2082 of the appropriate ~~campus~~ university senate. Such hearing shall be conducted in accordance with
2083 established rules of procedure. The committee shall make findings of facts and recommendations
2084 to the president and, at its discretion, may make an appropriate report to the senate. The several
2085 committees may from time to time establish their own rules of procedure.

2086
2087

2088 **ARTICLE XI. STUDENT AFFAIRS AND DISCIPLINE**

2089

2090 **Section 1. Student Affairs**

2091

2092 a. The senates shall be responsible for the development of appropriate
2093 recommendations regarding policies on student affairs at their respective ~~campuses~~ universities.
2094 Each senate shall ensure the opportunity for substantial student involvement in the development
2095 of these recommendations.

2096

2097 b. Upon recommendation of the chancellor/vice president and the president, the Board
2098 of Trustees may appoint annually a vice chancellor or other officer who shall have general
2099 supervision over those services provided ~~on~~ at that ~~campus~~ university to assist students in their
2100 personal and social development. The responsibility and authority of this officer shall be
2101 determined by the chancellor/vice president. On the occasion of each appointment of any such
2102 officer, the chancellor/vice president shall seek the advice of the executive committee of the
2103 ~~campus~~ university senate. The executive committee shall ensure the opportunity for substantial
2104 student involvement in the development of its advice.

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2111

c. Under the general supervision of the officer provided for in Section 1b above, the Graduate College, the College of Law, the College of Veterinary Medicine, the College of Medicine, and other colleges comprised of comprising post-baccalaureate students shall be responsible respectively for the supervision of student affairs excluding discipline in those colleges.

2112 **Section 2. Student Discipline**

2113

2114 a. Each senate shall establish a committee or other body concerned with student
2115 discipline. This body may appoint one or more subcommittees on which unless the senate
2116 determines otherwise there shall be voting student representatives. These subcommittees shall
2117 have original jurisdiction to hear and render decisions in all disciplinary cases unless the body
2118 determines to exercise original jurisdiction. The decision of a subcommittee not appealed to the
2119 body shall be final. The body shall hear and take action for the senate in cases in which it
2120 exercises original jurisdiction and in cases appealed to it from its subcommittees. The body shall
2121 formulate and adopt after consultation with the legal counsel disciplinary and hearing procedures
2122 which shall be followed in all undergraduate student disciplinary proceedings. In hearing and
2123 deciding any appeal, this body may conduct a hearing *de novo* or may act solely upon the record
2124 in the case before the subcommittee as the body, in its discretion, may determine.

2125

2126 b. Discipline for students enrolled in graduate and graduate-professional colleges shall
2127 be administered by this body which, after consulting the dean of the college concerned, shall
2128 appoint a subcommittee on discipline for the students enrolled in that college. These
2129 subcommittees are to act in accordance with the provisions of Article XI, Section 2a.

2130

2131 c. In disciplinary proceedings stemming from group infractions involving more than
2132 one category of student (undergraduate, graduate, professional), the hearing and review bodies as
2133 well as the procedures employed shall be common to all categories of students involved.

2134

2135 **ARTICLE XII. RESEARCH AND PUBLICATION**

2136

2137 **Section 1. Campus Research Board**

2138

2139 a. The Each university shall maintain a Campus Research Board, whose functions
2140 shall include: (1) making recommendations concerning policies for distribution of research board
2141 funds; (2) making assignments of research board funds to individual and group research projects;
2142 (3) advising the chancellor/vice president and the vice chancellor responsible for research on any
2143 other matters submitted to the board. The members of the Campus Research Board shall be shall
2144 consist of eight to twelve members appointed by the chancellor/vice president after consultation
2145 with the vice chancellor responsible for research, the executive committee of that university's
2146 senate, and, at universities with graduate colleges, the dean of the graduate college and with the
2147 leadership of that campus's senate. The vice chancellor responsible for research shall chair the

2148 committee or designate a chair for the committee. The appointment process to and membership
2149 on the ~~Campus Research Board~~ may differ in campuses without a graduate college.

2150

2151 ~~b. The functions of the board include: (1) making recommendations concerning~~
2152 ~~policies for distribution of research board funds; (2) making assignments of research board funds~~
2153 ~~to individual and group research projects; (3) advising the chancellor/vice president and the vice~~
2154 ~~chancellor responsible for research on any other matters submitted to the board.~~

2155

2156 Section 2. Sponsored Research, Gifts, and Grants

2157

2158 a. It is the policy of the University of Illinois System to encourage research on the
2159 part of all persons and groups within the several faculties. Such encouragement includes the
2160 endorsement and support of acceptable proposals for outside contracts or grants by sponsoring
2161 external agencies and groups.

2162 b. Such outside support must be integrated with the regular educational and research
2163 functions of the University of Illinois System. The acceptance of contracts or grants involves
2164 substantial indirect costs, physical plant operating costs, and the use of departmental, college,
2165 and general university system facilities. Funds to meet these indirect costs must be provided
2166 either by the sponsors or, by tax funds, or by special arrangement approved by the system chief
2167 financial officer or designated designee. In the latter case of tax funds, because such activities
2168 come into direct competition for funds with other interests within the University system, careful
2169 consideration shall be given the acceptance of such contracts.

2170

2171 Section 3. Patents on Inventions

2172

2173 The results of research or development carried on at within the University of Illinois
2174 System by any of its faculty, employees, students, or other users of its facilities and having the
2175 expenses thereof paid from university system funds or from funds under the control of the
2176 University system, belong to the University system and are to be used and controlled in ways to
2177 produce the greatest benefit to the University of Illinois System and to the public.

2178

2179 An inventor whose discovery or invention is subject to the conditions of the previous
2180 paragraph is required to disclose the discovery or invention to the University system and may be
2181 required to patent the discovery or invention. In such case, the inventor shall execute any
2182 documents necessary to perfect the assignment of such and to assign the patent to the University
2183 system, the expenses connected therewith to be borne by the University system.

2184

2185 This section shall not apply to questions of ownership of inventions made by members of
2186 the staff outside of their regular duties and without the use of University of Illinois System funds
2187 or funds under the control of the University system and without the use of university system
2188 facilities.

2189

2190 Section 4. Scientific and Scholarly Publications and Creative Work

2191

2192 It is the policy of the University of Illinois System to foster the publication of scientific
2193 and scholarly periodicals which are edited, published, and subsidized by the University system.
2194 Authors and artists who are members of the academic ranks recognized in Article IX, Section 3,
2195 may copyright their works except works specifically commissioned by the University system in
2196 writing and works prepared under terms of a university system grant or contract which provides
2197 otherwise.
2198

2199 **Section 5. Rules about Research, Patents, and Publications**

2200

2201 *The General Rules Concerning University Organization and Procedure* shall contain
2202 rules and regulations governing patents, **copyrightable** works, recordings, sponsored periodicals,
2203 and the acceptance of contracts, gifts, and grants for research, and the procedures to be followed.

2204 Proposed changes in *The General Rules* related to patents, copyrightable works, or
2205 recordings shall be sent to the University Senates Conference which shall move as expeditiously
2206 as practicable and, if necessary, reconcile the views of the senates and advise the president and
2207 through the president the Board of Trustees before such a rule change is adopted.
2208

2209 **ARTICLE XIII. GENERAL PROVISIONS**

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2211 **Section 1. Exchange Professors**

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2213 On the recommendation of the head or the chair of a department and with the approval of
2214 the dean, the chancellor/vice president, the president, and the Board of Trustees, a professor,
2215 associate professor, or assistant professor may be permitted for a period of not more than one
2216 year to exchange positions with a professor of approximately equal rank in another university
2217 provided the arrangement does not involve substantial increase in the cost of instruction. The
2218 professor with whom the exchange is made shall during the period of service ~~to this~~ within the
2219 University of Illinois System be subject to the rules governing appointments and conditions of
2220 service applicable to regular members of the faculty.
2221

2222 **Section 2. Privileges for Scholars from Other Universities**

2223

2224 The chancellors/vice presidents of ~~the University~~ may extend the privilege of working
2225 without charge in the various laboratories or libraries of the respective campus university to
2226 members of the faculties of other colleges or universities, provided that they are recognized as
2227 authorities in their respective fields and come to the campus university with written credentials
2228 from the faculties of their institutions or from their governments asking that they be received as
2229 guests.
2230

2231 **Section 3. Annual Reports**

2232

2233 On or before the first day of September in each year, each dean and director and the chief
2234 executive officer of each department or equivalent unit ~~on at each campus~~ university shall make
2235 to the chancellor/vice president an annual report, treating fully the work of the college, school,
2236 institute, division, or department. Any of these officers may make reports or advance suggestions
2237 at any time and shall report to the chancellor/vice president and to the president whenever
2238 requested to do so. Officers of the ~~university system~~-level administration and chancellors/vice
2239 presidents shall make such reports as the president shall require.
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2241 **Section 4. Reports and Communications**

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2243 a. Members of the academic staff have the obligation to respond to requests for
2244 information from the Board of Trustees and from administrators to whom they have
2245 responsibilities. Ordinarily, intermediary administrators should be made aware of these requests.
2246 Unless the requestor has directed otherwise, a written response shall be transmitted through and
2247 by the intermediary administrators so that they may be properly informed and may comment. If
2248 the response contains recommendations, the staff member shall be informed of all comments
2249 with respect thereto and may append additional comments to the recommendations.
2250

2251 b. Academic staff may initiate direct communication with any member of the
2252 administration. Ordinarily, intermediary administrators shall be kept informed about such
2253 communications so that they may be properly informed and may comment. Whenever
2254 appropriate, the academic staff member shall be informed of all comments and may respond to
2255 them.
2256

2257 c. Proposals which originate from academic units, as enumerated in Article VIII, shall
2258 be promptly considered and transmitted to the final authority through and by appropriate
2259 intermediaries. Academic units affected by the proposal shall be kept informed of comments,
2260 revisions, and recommendations by intermediary authorities so that they may respond to them.
2261

2262 d. All communications from members of the staff to be presented as part of the
2263 agenda at a meeting of the Board of Trustees or transmitted to the Board of Trustees or any
2264 committee thereof shall first be presented to the chancellor/vice president where appropriate and
2265 to the president for their examination, comment, and recommendation. Whenever appropriate,
2266 the staff member shall be informed of all such reactions and may respond to them.

2267 **Section 5. Rules of Procedure**

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2269 Unless otherwise specified by a deliberative body of the University of Illinois System, the
2270 latest revision of *Robert's Rules of Order* shall govern.
2271

2272 **Section 6. Recommendations of Committees and Councils**

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2274 Whenever these *Statutes* provide for the advice or recommendations of a committee or
2275 council as a basis for or aid to officer or agency decision, the advice or recommendation shall be
2276 secured only through a meeting of the committee or council duly convened in group session.
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2278 **Section 7. Reservation of Powers**

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The Board of Trustees is charged by law with full responsibility for administering the University of Illinois. Although the board may properly delegate authority to its duly designated officers and agencies, ~~as indeed it has done since the establishment of the University~~ in practical recognition of its own limitations to determine and resolve, in the first instance, complex and continuing problems of internal organization and educational policy, it cannot divest itself of the ultimate responsibility, imposed upon it by law, of governance of the University of Illinois. Accordingly, the board expressly reserves to itself the power to act on its own initiative in all matters affecting the University of Illinois, notwithstanding that such action may be in conflict or may not be in conformance with the provisions of these *Statutes*. However, the board will not so act upon its own initiative in any case in which senate participation and recommendation is provided for by these *Statutes* until it has first sought the advice and recommendation of the appropriate senate, or senates, the University Senates Conference and the president.

2293 **Section 8. Amendments**

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a. Initiation by a Senate. Each of the senates by vote of a majority of all members present and voting at a regular or special meeting may propose amendments to these *Statutes*. No final senate action shall be taken on a proposed amendment until the next meeting following the one at which it was introduced. The secretary of a senate shall notify the secretary of the other senates and the secretary of the University Senates Conference of the text of a proposed amendment promptly after the meeting at which it is introduced. The proposed amendment shall be referred to the University Senates Conference for its consideration and transmission to the other senates for action; the conference may append its comments and recommendations.

The proposed amendment shall be placed promptly on the agenda of the other senates. If every senate acts affirmatively on the proposed amendment and concurs as to its text, the conference shall send the proposed amendment to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action; the conference may append its comments. If the senates do not agree as to the proposed amendment, the conference shall endeavor to promote agreement of the senates. Where agreement cannot be effected among all the senates within a reasonable period of time, but the text of a proposed amendment has been agreed upon by all but one of the senates, the conference shall send that proposed amendment, the recommendations of the dissenting senate, and its own recommendations to the president for transmission to the Board of Trustees and shall simultaneously notify the senates of its action. A senate may record and send its further comments to the president for transmission to the Board of Trustees.

b. Initiation by the Board of Trustees. The Board of Trustees may initiate proposals to amend the *Statutes*, but the board shall not finally adopt any such proposal without first seeking the advice of the president, the senates, and the University Senates Conference. Any proposal to amend the *Statutes* which is initiated by the Board of Trustees shall be transmitted through the president to the University Senates Conference and transmitted by the conference, with its recommendations, to the senates for consideration and advice. The proposed amendment shall be placed promptly on the agenda of each of the senates. If the senates do not agree in their advice concerning the proposed amendment, the conference shall endeavor to promote agreement;

2325 where agreement cannot be achieved within a reasonable period of time, the conference shall
2326 send the advice of the senates and its own recommendations to the president for transmission to
2327 the Board of Trustees and shall simultaneously notify the senates of its action. A senate may
2328 record and send its further comments to the president for transmission to the Board of Trustees.

2329

2330 **c.** An amendment shall become effective when approved by the Board of Trustees or
2331 at such later time as the board may specify.